

**Community Leadership Academy, Inc.**  
*(A Component Unit of Adams County School District 14)*

Financial Statements

**June 30, 2020**



**Community Leadership Academy, Inc.**  
 (A Component Unit of Adams County School District 14)  
 Table of Contents  
 June 30, 2020

|  |    |
|--|----|
| <b>Independent Auditors' Report</b> .....  | 1  |
| <b>Management's Discussion and Analysis</b> .....  | i  |
| <b>Basic Financial Statements</b>  |    |
| <i>Government-wide Financial Statements</i>  |    |
| Statement of Net Position .....  | 3  |
| Statement of Activities .....  | 4  |
| <i>Governmental Fund</i>   |    |
| Balance Sheet .....  | 5  |
| Statement of Revenues, Expenditures and Changes in Fund Balance .....  | 6  |
| Reconciliation of the Statement of Revenues, Expenditures and Changes<br>in Fund Balance of the Governmental Fund to the Statement of Activities ..... | 7  |
| <i>Proprietary Funds</i>   |    |
| Statement of Net Position .....  | 8  |
| Statement of Revenues, Expenses and Changes in Net Position .....  | 9  |
| Statement of Cash Flows.....   | 10 |
| <i>Notes to Financial Statements</i> .....   | 11 |
| <b>Required Supplementary Information</b>  |    |
| Schedule of Proportionate Share of the Net Pension Liability<br>and Contributions .....  | 36 |
| Schedule of Proportionate Share of the Net OPEB Liability<br>and Contributions .....   | 38 |
| Budgetary Comparison Schedule – General Fund .....   | 39 |
| <i>Notes to Required Supplementary Information</i> .....   | 41 |



**HINKLE &  
COMPANY**  
Strategic <sup>PC</sup>  
Business Advisors

## Independent Auditors' Report

Board of Directors  
Community Leadership Academy, Inc.  
Commerce City, Colorado

We have audited the accompanying financial statements of the governmental activities, the business-type activities, and each major fund of Community Leadership Academy, Inc., as of and for the year ended June 30, 2020, and the related notes to the financial statements, which collectively comprise the basic financial statements of Community Leadership Academy, Inc., as listed in the table of contents.

### **Management's Responsibility for the Financial Statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### **Auditors' Responsibility**

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

### **Opinions**

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, and each major fund of Community Leadership Academy, Inc., as of June 30, 2020, and the respective changes in financial position and cash flows, where applicable, for the year then ended in accordance with accounting principles generally accepted in the United States of America.

### **Other Matters**

#### *Required Supplementary Information*

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and the required supplementary information listed in the table of contents be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

*Hick & Company, PC*

Greenwood Village, Colorado  
September 29, 2020



# COMMUNITY LEADERSHIP ACADEMY, INC.

## MANAGEMENT DISCUSSION AND ANALYSIS

As management of the Community Leadership Academy, Inc., (also referred to as the “Academy”) we offer readers of the audited financial statements this narrative overview and analysis of the financial activities of the Academy for the fiscal year ended June 30, 2020. Community Leadership Academy, Inc. provides instructional programs at two locations, the elementary Pre-K through 5<sup>th</sup> grades are served at the Community Leadership Academy on Holly Street and the secondary grades 6 through 12 are served at the Victory Preparatory Academy on Quebec Street. The activities of both schools are included in the financial statements and were included in the audit of Community Leadership Academy, Inc.

### FINANCIAL HIGHLIGHTS

In 2018 the Academy implemented GASB 75 which requires reporting of the Academy’s share of Postemployment Healthcare Benefits administered by the Public Employees’ Retirement Association of Colorado (PERA). Under GASB 75, the Academy’s proportionate share of the net OPEB liability of the Health Care Trust Fund (HTCF) is recorded as a liability of the Academy. At June 30, 2020 the net pension liability was \$445,592 compared to \$513,453 the prior year.

Under GASB 68, which was implemented in 2015, the Academy’s proportionate share of the net pension liability of the Colorado state retirement system, the Public Employees Retirement Association (PERA), is recorded as a liability of the Academy. At June 30, 2020 the net pension liability was \$9,060,619 compared to \$10,280,597 the prior year.

Deferred outflows decreased to \$1,607,396 compared to \$3,302,197 the prior year. Deferred inflows decreased to \$6,184,815 compared to \$7,925,321 the prior year.

The Community Leadership Academy Building Corporation was formed for the specific purpose to hold title to real and/or personal property for the Academy at its Holly Street location, to make the same available for use by the school, and to otherwise provide a public building, facilities, and equipment to the elementary school. Ending net position of the Building Corporation at June 30, 2020 increased \$95,390 to \$605,443.

A second building corporation, known as Community Leadership Academy Building Corporation II, was created to hold title to real and/or personal property for the Academy at its Quebec Street location, to make the same available for use by the secondary school, and to otherwise provide a public building, facilities, and equipment to the school. Ending net position of Building Corporation II at June 30, 2020 decreased \$121,389 to (\$1,948,120).

# COMMUNITY LEADERSHIP ACADEMY, INC.

## MANAGEMENT DISCUSSION AND ANALYSIS

### OVERVIEW OF FINANCIAL STATEMENTS

This discussion and analysis is intended to serve as an introduction to the Academy's basic financial statements. The basic financial statements are comprised of three components: 1) government-wide financial statements; 2) fund financial statements; and 3) notes to the financial statements.

#### **Government-wide Financial Statements:**

The government-wide financial statements are designed to provide readers with a broad overview of the Academy's finances, in a manner similar to a private-sector business.

The statement of net position presents information on all of the Academy's assets and liabilities, with the difference between the two reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the Academy is improving or deteriorating.

The statement of activities presents information showing how the Academy's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g. uncollected grant revenues and earned but unpaid salary and benefits).

The government-wide statement of activities distinguishes functions/programs of the Academy supported primarily by per pupil revenue (PPR) passed through from the Colorado Charter School Institute (CSI). The governmental activities of the Academy include instruction, supporting services and food service expenses. The government-wide financial statements can be found on pages 3-4 of this report.

#### **Fund Financial Statements:**

A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The Academy, like other governmental units or charter schools, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. All of the funds of the Academy can be divided into two categories: governmental funds and proprietary funds. The fund financial statements can be found on pages 5-6 of this report.

**Governmental Funds:** Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating the Academy's near-term financing requirements.

# COMMUNITY LEADERSHIP ACADEMY, INC.

## MANAGEMENT DISCUSSION AND ANALYSIS

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the Academy's near-term financing decisions. When applicable, both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

The Academy adopts an annual appropriated budget for its one governmental fund. A budgetary comparison statement has been provided to demonstrate compliance with the budget.

**Proprietary Funds:** The Academy maintains two individual enterprise funds, Community Leadership Academy Building Corporation and Community Leadership Academy Building Corporation II. They are considered component units of the charter school and presented separately in the Statement of Net Position, the Statement of Revenues, Expenses and Changes in Net Position, and Statement of Cash Flows for Proprietary Funds. Annual budgets are prepared for the proprietary funds. Though budgetary comparisons are not required for these funds for reporting purposes, appropriate comparisons are reported to the Academy's governing body through internal reports to demonstrate compliance with the budget.

**Notes to the Financial Statements:** The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements. This information is provided on pages 11 through 35.

# COMMUNITY LEADERSHIP ACADEMY, INC.

## MANAGEMENT DISCUSSION AND ANALYSIS

### GOVERNMENT-WIDE FINANCIAL STATEMENT ANALYSIS

As noted earlier, net position may serve over time as a useful indicator of a government's financial position. In the case of the Academy, liabilities exceeded assets by \$9,661,140 as of the close of the 2019-2020 fiscal year compared to \$10,878,078 the prior year. The negative balance is primarily due to the adoption of GASB Statement No. 68 in 2015 and No. 75 in 2018 whereby the Academy reports its proportionate share of the state retirement system plan and postemployment healthcare benefits as liabilities on its financial statement. The net pension liability at the end of the current fiscal year is \$9,060,619 compared to \$10,280,597 for 2019. The net OPEB liability at the end of the current fiscal year is \$445,592 compared to \$513,453 for 2019.

#### Statement of Net Position Governmental and Business Type Activities

|                                      | 30-Jun-20             | 30-Jun-19              | Net Change          |
|--------------------------------------|-----------------------|------------------------|---------------------|
| Current and other assets             | \$ 11,250,207         | \$ 9,716,669           | \$ 1,533,538        |
| Capital assets                       | \$ 18,995,001         | \$ 19,226,552          | \$ (231,551)        |
| <b>TOTAL ASSETS</b>                  | <b>\$ 30,245,208</b>  | <b>\$ 28,943,221</b>   | <b>\$ 1,301,987</b> |
| DEFERRED OUTFLOWS OF RESOURCES       | \$ 1,607,396          | \$ 3,302,197           | \$ (1,694,801)      |
| Current liabilities                  | \$ 1,671,770          | \$ 1,080,015           | \$ 591,755          |
| Other liabilities                    | \$ 33,657,159         | \$ 34,118,160          | \$ (461,001)        |
| <b>TOTAL LIABILITIES</b>             | <b>\$ 35,328,929</b>  | <b>\$ 35,198,175</b>   | <b>\$ 130,754</b>   |
| DEFERRED INFLOWS OF RESOURCES        | \$ 6,184,815          | \$ 7,925,321           | \$ (1,740,506)      |
| Net Position                         |                       |                        |                     |
| Net Investment in Capital Assets     | \$ (4,065,472)        | \$ (4,097,558)         | \$ 32,086           |
| Restricted for Debt Service          | \$ 3,749,928          | \$ 2,708,924           | \$ 1,041,004        |
| Restricted for Repairs & Replacement | \$ 170,497            | \$ 162,307             | \$ 8,190            |
| Restricted for Emergencies           | \$ 250,000            | \$ 338,000             | \$ (88,000)         |
| Unrestricted                         | \$ (9,766,093)        | \$ (9,989,751)         | \$ 223,658          |
| <b>TOTAL NET POSITION</b>            | <b>\$ (9,661,140)</b> | <b>\$ (10,878,078)</b> | <b>\$ 1,216,938</b> |

Cash and investments make up 36.5% of the Academy's total assets of which 32.5% is restricted in the building corporations for repair and replacement of capital assets and to repay debt. Capital assets, which reflect the Academy's investment in real and personal property and equipment, currently make up 62.8% of total assets. The remaining assets, primarily grants receivable, make up 0.7% of total assets. Overall total assets increased \$1,301,987 primarily due to current assets accumulated from current operations offset by depreciation of capital assets.

# COMMUNITY LEADERSHIP ACADEMY, INC.

## MANAGEMENT DISCUSSION AND ANALYSIS

Overall total deferred outflows decreased \$1,694,801 from \$3,302,197 for 2019 to \$1,607,396 for 2020. Deferred outflows related to pensions decreased from \$3,271,695 for 2019 to \$1,559,834 for 2020. Deferred outflows related to postemployment benefits were \$47,562 at year end compared to \$30,502 the prior year.

Overall total deferred inflows decreased \$1,740,506 from \$7,925,321 for 2019 to \$6,184,815 for 2020. Deferred inflows related to pensions decreased to \$6,098,900 for 2020 compared to \$7,919,773 for 2019. Deferred inflows related to postemployment benefits totaled \$85,915 at year end compared to \$5,548 the prior year.

Liabilities increased by \$130,754 primarily due to the changes to pension and OPEB liabilities, new payroll protection plan proceeds and principal paid on outstanding debt. Current liabilities increased by \$591,755.

# COMMUNITY LEADERSHIP ACADEMY, INC.

## MANAGEMENT DISCUSSION AND ANALYSIS

### Community Leadership Academy, Inc. Statement of Activities For the Years Ended June 30, 2020 and June 30, 2019

|                                   | <u>30-Jun-20</u>      | <u>30-Jun-19</u>       | <u>Net Change</u>   |
|-----------------------------------|-----------------------|------------------------|---------------------|
| Program Revenue:                  |                       |                        |                     |
| Charges for Services              | \$ 8,525              | \$ 14,807              | \$ (6,282)          |
| Grants & Contributions            | \$ 1,010,025          | \$ 1,345,708           | \$ (335,683)        |
| Total Program Revenue             | <u>\$ 1,018,550</u>   | <u>\$ 1,360,515</u>    | <u>\$ (341,965)</u> |
| General Revenue:                  |                       |                        |                     |
| Per Pupil Operating Revenue       | \$ 6,610,199          | \$ 6,933,218           | \$ (323,019)        |
| At-Risk Supplemental Aid          | \$ 59,371             | \$ 55,274              | \$ 4,097            |
| Mill Levy Equalization            | \$ 313,491            | \$ 274,006             | \$ 39,485           |
| Capital Construction Grant        | \$ 250,448            | \$ 249,842             | \$ 606              |
| Investment Income                 | \$ 126,230            | \$ 188,829             | \$ (62,599)         |
| Miscellaneous                     | \$ 82,208             | \$ 44,219              | \$ 37,989           |
| Total General Revenue             | <u>\$ 7,441,947</u>   | <u>\$ 7,745,388</u>    | <u>\$ (303,441)</u> |
| Total Revenue                     | <u>\$ 8,460,497</u>   | <u>\$ 9,105,903</u>    | <u>\$ (645,406)</u> |
| Expenses:                         |                       |                        |                     |
| Current:                          |                       |                        |                     |
| Instruction                       | \$ 2,527,029          | \$ 2,859,248           | \$ (332,219)        |
| Supporting Services               | \$ 2,350,191          | \$ 2,379,774           | \$ (29,583)         |
| Food Service                      | \$ 484,770            | \$ 517,756             | \$ (32,986)         |
| Building Corporation              | \$ 554,166            | \$ 567,836             | \$ (13,670)         |
| Building Corporation II           | \$ 1,327,403          | \$ 1,340,202           | \$ (12,799)         |
| Total Expenses                    | <u>\$ 7,243,559</u>   | <u>\$ 7,664,816</u>    | <u>\$ (421,257)</u> |
| CHANGE IN NET POSITION            | \$ 1,216,938          | \$ 1,441,087           | \$ (224,149)        |
| NET POSTION, Beginning (Restated) | \$ (10,878,078)       | \$ (12,319,165)        | \$ 1,441,087        |
| NET POSTION, Ending               | <u>\$ (9,661,140)</u> | <u>\$ (10,878,078)</u> | <u>\$ 1,216,938</u> |

# COMMUNITY LEADERSHIP ACADEMY, INC.

## MANAGEMENT DISCUSSION AND ANALYSIS

Total revenue decreased \$645,406 primarily from grants and contributions which decreased by \$335,683 due to the elimination of the ELPA Excellence one-year only grant that expired at the end of 2019. Per pupil revenue decreased by \$323,019 due to 66 fewer students offset by a \$289 increase to per pupil operating revenue from the State. Mill levy equalization, which is in the second year of funding increased from \$274,006 for 2019 to \$313,491 for 2020. Investment income decreased from \$188,829 in 2019 to \$126,230 due to a sudden decline in earnings rates when the Covid-19 pandemic escalated in the fourth quarter of the fiscal year.

Overall expenditures decreased \$421,257 primarily due to changes in pension and OPEB liabilities, inflows, outflows, and related pension expense recognized under GASB 68 and 75. Instructional expenses decreased by \$332,219 while supporting services expenses decreased slightly by \$29,583. Food Service costs driven by the number of meals served decreased \$32,986 from the prior year due to the decline in enrollment and interruption to operations in the fourth quarter when schools closed by state mandate when Covid-19 escalated.

## ANALYSIS OF THE FUND FINANCIAL STATEMENTS

As noted earlier, the Community Leadership Academy, Inc. uses fund accounting to ensure and demonstrate compliance with finance related legal requirements.

**Governmental Fund:** The focus of the Academy's governmental fund is to provide information on near-term inflows, outflows, and balances of spendable resources. Such information is useful in assessing the Academy's financing requirements. In particular, unrestricted, unassigned fund balance may serve as a useful measure of the Academy's net resources available for spending at the end of the fiscal year.

This is the fifteenth full year of operations for the Academy. As of the end of the current fiscal year, the Academy reported an ending fund balance in its governmental fund of \$6,748,487 compared to \$5,765,423 the prior year, an increase of \$983,064 compared to \$426,342 the prior year. The current year increase is primarily due to loan proceeds totaling \$1,090,745 under the payroll protection plan established to relieve the impact of the Covid-19 pandemic. Up to 75% of this loan may be forgiven. Revenues decreased \$573,868 while expenditures increased \$5,392.

Governmental Fund revenue for FY 2019-20 was \$8,547,209 compared to \$9,121,076 the prior year. School finance revenue makes up 79.5% of the Academy's total revenue compared to 76% the prior year. Per pupil funding increased from \$8,321 to \$8,610 while enrollment decreased by 66 students resulting in a decrease in per pupil operating revenue by \$332,019. Local revenue decreased \$329,498 due to decreased interest income offset by a one-time return of surplus from the authorizer. State revenue decreased \$190,772 primarily due to expiration of ELPA Excellence grant funds totaling \$205,057 in the prior year. Revenue from Federal sources decreased by \$53,597 due to early termination of food service operations as a result of mandated school closures as the Covid-19 pandemic escalated offset by CARES Covid-19 Relief grant funding.

# COMMUNITY LEADERSHIP ACADEMY, INC.

## MANAGEMENT DISCUSSION AND ANALYSIS

**Proprietary Funds:** The combined net position of the building corporations as of June 30, 2020 is (\$1,342,677) compared to (\$1,316,678) for the prior year. The current year decrease of \$25,999 is made up of net income of \$95,390 from the Building Corporation and a net loss of (\$121,389) from Building Corporation II from normal operations including additional return of excess funds by transfer to general operations.

### BUDGETARY HIGHLIGHTS

The Academy approves a budget in June based on enrollment projections for the following school year. In December, after enrollment is finalized, the budget may be amended. For 2019-2020 the budget was amended to adjust appropriations for loss of revenue due to decreased enrollment and changes to federal and state funding sources. Overall expected revenues and other financing sources decreased \$728,500 while budgeted expenditures and other uses decreased \$228,500 resulting in a projected use of reserves of \$500,000 in the amended budget.

The majority of Academy spending in the Governmental Fund is for salaries and benefits at 54% of total expenditures for 2019-2020 compared to 55.2% the prior year. Facility lease fees make up 21.9% of total expenditures in 2019-2020 compared to 21.9% the prior year. Other purchased services make up 14% compared to 13.1% the prior year. Other purchased services include transportation, maintenance, insurance, technology, accounting and legal services from various providers, and general and central services purchased from the authorizer, Colorado Charter School Institute. Remaining expenditures are primarily for supplies and property.

Revenue in the General Fund was \$35,791 less than expected primarily due to decreased investment income and changes in state and federal funding. Expenditures were \$390,825 under budget, a variance of 4.3%. Instructional costs were under budget by \$106,295 due to staff turnover causing temporary vacancies during the year. Support services were under budget by \$205,500 primarily due to purchased services for general and central administration fees being less than expected and the 1% CDE fee rebated to charter schools authorized by the Colorado Charter School Institute. Food service was under budget by \$79,030 due to early termination of operations caused by state mandated school closure as the Covid-19 pandemic escalated throughout the state. Expenditures did not exceed the amount appropriated for fiscal year 2019-2020 and is therefore in compliance with State statute.

### CAPITAL ASSETS AND LONG-TERM DEBT

**Capital assets:** The Community Leadership Academy Building Corporation owns land with a carrying value of \$820,000 and building and improvements capitalized at \$6,867,919 at June 30, 2020. Equipment totaled \$284,093. The net carrying value of Building Corporation capital assets after subtracting accumulated depreciation is \$6,864,007.

# COMMUNITY LEADERSHIP ACADEMY, INC.

## MANAGEMENT DISCUSSION AND ANALYSIS

Building Corporation II owns land with a carrying value of \$750,000. At the end of 2019-2020 the total capitalized value for buildings and improvements is \$11,975,345 and for equipment is \$306,956. The net carrying value of Building Corporation II capital assets after subtracting accumulated depreciation is \$12,023,839.

**Long-term debt:** In February 2008, the Building Corporation issued \$8,810,000 in bonds under an agreement with the Colorado Educational and Cultural Facilities Authority (CECFA) at a net interest cost of 6.5%. The proceeds were used, in part to create a debt service reserve of \$675,714 and pay debt issuance costs of \$300,644. The remaining proceeds were used to acquire capital assets described above for the Building Corporation. The Academy makes lease payments to the Building Corporation for use of the facility, which the corporation uses to make the required principal and interest payments on the bonds. These transactions flow through the State intercept program where the State withholds a portion of the school finance act funding and transfers the funds to the designated trustee that in turn makes the principal and interest payments when due.

In August 2013 Building Corporation II entered into an agreement with the Colorado Educational and Cultural Facilities Authority (CECFA) to issue bonds totaling \$16,065,000 at interest rates ranging from 7% to 7.45%. Some of the proceeds were used to pay an existing loan of \$1,868,700 and debt issuance costs totaling \$700,400. Proceeds were also used to create a debt service reserve of \$1,606,500 and a capitalized interest fund of \$2,169,000. The remaining proceeds were used to construct and equip a high school facility as described above for the Building Corporation II. The Academy makes lease payments to the Building Corporation II for use of the facility, which the corporation uses to make the required principal and interest payments on the bonds. These transactions flow through the State intercept program where the State withholds a portion of the school finance act funding and transfers the funds to the designated trustee that in turn makes the principal and interest payments when due.

## ECONOMIC FACTORS AND NEXT YEAR'S BUDGET

Enrollment is critical to generating the funding needed to meet the challenges related to debt obligations. The Academy developed a strategic growth plan to ensure that it remains financially stable as it expands to a Pre-K through 12<sup>th</sup> grade school. The economy appears to be recovering with consistent increases to per pupil funding in recent years. Management continues to monitor the changes in per pupil funding and operating costs to ensure that the budget is balanced and that the Academy meets its obligations.

During 2013-14 through 2015-16 a portion of the interest on the 2013 bond issue were paid from the capitalized interest fund created from the bond proceeds. In 2016-17 the Academy was responsible for the full annual obligation related to the Series 2013 bond. The Academy has reached a level of enrollment that generates the revenue necessary to pay the maximum lease payments due to Building Corporation II. The lease payments to the Building Corporation for principal and interest due on the 2008 bond issue have stabilized and have no increased impact on future fiscal years.

# **COMMUNITY LEADERSHIP ACADEMY, INC.**

## **MANAGEMENT DISCUSSION AND ANALYSIS**

In November of 2000 voters in Colorado approved a provision to the Colorado constitution providing that K-12 funding would increase at pupil growth, plus inflation, plus 1% for 10 years and thereafter, growth plus inflation. As a result of this provision the single most important factor in projecting revenues is estimated future inflation. There was a significant recession during 2008-09 that continued through the 2011-12 fiscal year resulting in deflation (negative growth). In an effort to balance its budget, the State rescinded funding approved for public schools. Per pupil funding declined each year for four years and then stabilized in 2012-13 with base per pupil funding remaining the same as the prior year. Since then, per pupil funding increased 2.2% in 2013-14, 4.1% in 2014-15, 2.4% in 2015-16, 3.6% in 2016-17, 2.8% in 2017-18, 5.3% for 2018-19 and 3.5% for 2019-2020. Funding for 2020-21 is projected to remain at the current level of \$8,610 per student. Maintaining or increasing enrollment and sustaining the growth in K-12 funding continue to be uncertain and a challenge for most charter schools.

Early in 2020 the Coronavirus (known as Covid-19) began to spread to the United States and quickly grew to pandemic proportions. As a result, schools across the nation were ordered to close by state governors with remote instruction implemented for the fourth quarter of the 2019-2020 school year. As the new school year begins many schools are still closed and virtual learning is still the primary method for delivering instruction. New sanitation and safety precautions have been implemented in anticipation of reopening school on a hybrid schedule alternating between classroom instruction and virtual learning. Federal grants have been awarded to defray the added costs and to provide computers for each student. Many businesses were closed for over two months which will ultimately reduce state and federal revenues, the impact of which is expected to trickle down in the form of reduced per pupil funding. The charter school is financially strong with 77% of operating expenditures in reserves. Management continues to monitor the financial impact of Covid-19 and do not currently expect any insurmountable challenges.

### **REQUESTS FOR INFORMATION**

This financial report is designed to provide a general overview of the Community Leadership Academy's finances for all those with an interest in the Academy's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be submitted in writing and addressed to: Ron Jajdelski, Executive Director, Community Leadership Academy, Inc., 6880 Holly Court, Commerce City, CO 80022.

## **Basic Financial Statements**

**Community Leadership Academy, Inc.**  
(A Component Unit of Adams County School District 14)  
Statement of Net Position  
June 30, 2020

|  | Governmental<br>Activities | Business-Type<br>Activities | Total                 |
|--|----------------------------|-----------------------------|-----------------------|
| <b>Assets</b>  |                            |                             |                       |
| Cash and Investments                                   | \$ 7,440,985               | \$ -                        | \$ 7,440,985          |
| Restricted Cash and Investments                        | -                          | 3,585,798                   | 3,585,798             |
| Accounts Receivable                                    | 140,090                    | -                           | 140,090               |
| Grants Receivable                                      | 61,953                     | -                           | 61,953                |
| Internal Balances                                      | 37,499                     | (37,499)                    | -                     |
| Inventory  | 21,381                     | -                           | 21,381                |
| Capital Assets, <i>Not Being Depreciated</i>           | -                          | 1,570,000                   | 1,570,000             |
| Capital Assets, <i>Net of Accumulated Depreciation</i> | <u>107,155</u>             | <u>17,317,846</u>           | <u>17,425,001</u>     |
| Total Assets   | <u>7,809,063</u>           | <u>22,436,145</u>           | <u>30,245,208</u>     |
| <b>Deferred Outflows of Resources</b>                  |                            |                             |                       |
| Pensions, <i>Net of Accumulated Amortization</i>       | 1,559,834                  | -                           | 1,559,834             |
| OPEB, <i>Net of Accumulated Amortization</i>           | <u>47,562</u>              | <u>-</u>                    | <u>47,562</u>         |
| Total Deferred Outflows of Resources                   | <u>1,607,396</u>           | <u>-</u>                    | <u>1,607,396</u>      |
| <b>Liabilities</b>                                     |                            |                             |                       |
| Accounts Payable                                       | 230,149                    | -                           | 230,149               |
| Accrued Salaries and Benefits                          | 290,017                    | -                           | 290,017               |
| Unearned Revenues                                      | 433,255                    | -                           | 433,255               |
| Accrued Interest Payable                               | -                          | 718,349                     | 718,349               |
| Noncurrent Liabilities                                 |                            |                             |                       |
| Due Within One Year                                    | 422,132                    | 280,000                     | 702,132               |
| Due in More Than One Year                              | 668,343                    | 22,780,473                  | 23,448,816            |
| Net Pension Liability                                  | 9,060,619                  | -                           | 9,060,619             |
| Net OPEB Liability                                     | <u>445,592</u>             | <u>-</u>                    | <u>445,592</u>        |
| Total Liabilities                                      | <u>11,550,107</u>          | <u>23,778,822</u>           | <u>35,328,929</u>     |
| <b>Deferred Inflows of Resources</b>                   |                            |                             |                       |
| Pensions, <i>Net of Accumulated Amortization</i>       | 6,098,900                  | -                           | 6,098,900             |
| OPEB, <i>Net of Accumulated Amortization</i>           | <u>85,915</u>              | <u>-</u>                    | <u>85,915</u>         |
| Total Deferred Inflows of Resources                    | <u>6,184,815</u>           | <u>-</u>                    | <u>6,184,815</u>      |
| <b>Net Position</b>                                    |                            |                             |                       |
| Net Investment in Capital Assets                       | 107,155                    | (4,172,627)                 | (4,065,472)           |
| Restricted for:  |                            |                             |                       |
| Debt Service   | -                          | 2,659,453                   | 2,659,453             |
| Repair and Replacement                                 | -                          | 170,497                     | 170,497               |
| Forgivable loans                                       | 1,090,475                  | -                           | 1,090,475             |
| Emergencies  | 250,000                    | -                           | 250,000               |
| Unrestricted   | <u>(9,766,093)</u>         | <u>-</u>                    | <u>(9,766,093)</u>    |
| Total Net Position                                     | <u>\$ (8,318,463)</u>      | <u>\$ (1,342,677)</u>       | <u>\$ (9,661,140)</u> |

See Notes to Financial Statements.

**Community Leadership Academy, Inc.**  
(A Component Unit of Adams County School District 14)  
Statement of Activities  
For the Year Ended June 30, 2020

| Functions/Programs                     | Expenses     | Program Revenues     |                                    | Net (Expense) Revenue and Change in Net Position |                          |                |
|--|--------------|----------------------|------------------------------------|--|--------------------------|----------------|
|  |              | Charges for Services | Operating Grants and Contributions | Governmental Activities                          | Business-Type Activities | Total          |
| <b>Primary Government</b>              |              |                      |                                    |  |                          |                |
| <i>Governmental Activities</i>         |              |                      |                                    |  |                          |                |
| Instruction                            | \$ 2,527,029 | \$ 761               | \$ 597,762                         | \$ (1,928,506)                                   | \$ -                     | \$ (1,928,506) |
| Supporting Services                    | 2,350,191    | 386                  | 101,374                            | (2,248,431)                                      | -                        | (2,248,431)    |
| Food Service                           | 484,770      | 7,378                | 310,889                            | (166,503)  | -                        | (166,503)      |
| Total Governmental Activities          | 5,361,990    | 8,525                | 1,010,025                          | (4,343,440)                                      | -                        | (4,343,440)    |
| <i>Business-Type Activities</i>        |              |                      |                                    |  |                          |                |
| Building Corporation I                 | 554,166      | -                    | -                                  | -  | (554,166)                | (554,166)      |
| Building Corporation II                | 1,327,403    | -                    | -                                  | -  | (1,327,403)              | (1,327,403)    |
| Total Business-Type Activities         | 1,881,569    | -                    | -                                  | -  | (1,881,569)              | (1,881,569)    |
| Total Primary Government               | \$ 7,243,559 | \$ 8,525             | \$ 1,010,025                       | (4,343,440)                                      | (1,881,569)              | (6,225,009)    |
| <b>General Revenues</b>                |              |                      |                                    |  |                          |                |
| Per Pupil Revenue                      |              |                      |                                    | 6,610,199  | -                        | 6,610,199      |
| Mill Levy Equalization                 |              |                      |                                    | 313,491  | -                        | 313,491        |
| At-Risk Supplemental Aid               |              |                      |                                    | 52,225   | -                        | 52,225         |
| Additional At-Risk Funding             |              |                      |                                    | 7,146  | -                        | 7,146          |
| Capital Construction                   |              |                      |                                    | 250,448  | -                        | 250,448        |
| Investment Income                      |              |                      |                                    | 89,547   | 36,683                   | 126,230        |
| Other                                  |              |                      |                                    | 82,208   | -                        | 82,208         |
| <b>Transfers</b>                       |              |                      |                                    | (1,818,887)                                      | 1,818,887                | -              |
| Total General Revenues and Transfers   |              |                      |                                    | 5,586,377  | 1,855,570                | 7,441,947      |
| Change in Net Position                 |              |                      |                                    | 1,242,937  | (25,999)                 | 1,216,938      |
| <b>Net Position, Beginning of year</b> |              |                      |                                    | (9,561,400)                                      | (1,316,678)              | (10,878,078)   |
| <b>Net Position, End of year</b>       |              |                      |                                    | \$ (8,318,463)                                   | \$ (1,342,677)           | \$ (9,661,140) |

**Community Leadership Academy, Inc.**  
(A Component Unit of Adams County School District 14)  
Balance Sheet  
Governmental Fund  
June 30, 2020

|  | General          |
|--|------------------|
| <b>Assets</b>  |                  |
| Cash and Investments   | \$ 7,440,985     |
| Accounts Receivable  | 140,090          |
| Grants Receivable  | 61,953           |
| Due from Building Corps  | 37,499           |
| Inventory  | 21,381           |
| <br>Total Assets   | <br>\$ 7,701,908 |
| <b>Liabilities and Fund Balance</b>  |                  |
| <i>Liabilities</i>   |                  |
| Accounts Payable   | \$ 230,149       |
| Accrued Salaries and Benefits  | 290,017          |
| Unearned Revenues  | 433,255          |
| <br>Total Liabilities  | <br>953,421      |
| <i>Fund Balance</i>  |                  |
| Nonspendable Inventory   | 21,381           |
| Restricted for Emergencies   | 250,000          |
| Restricted for Forgivable Loans  | 1,090,475        |
| Unrestricted, Unassigned   | 5,386,631        |
| <br>Total Fund Balance   | <br>6,748,487    |
| <br>Total Liabilities and Fund Balance   | <br>\$ 7,701,908 |
| <br><b>Amounts Reported for Governmental Activities in the Statement of Net Position are Different Because:</b>                              |                  |
| Total Fund Balance of the Governmental Fund  | \$ 6,748,487     |
| Capital assets used in governmental activities are not financial resources and, therefore, are not reported in governmental funds.           | 107,158          |
| Long-term liabilities and related items are not due and payable in the current year, and, therefore, are not reported in governmental funds: |                  |
| Proceeds from forgivable loans   | (1,090,475)      |
| Net pension liability  | (9,060,619)      |
| Pension-related deferred outflows of resources   | 1,559,834        |
| Pension-related deferred inflows of resources  | (6,098,900)      |
| Net OPEB liability   | (445,592)        |
| OPEB-related deferred outflows of resources  | 47,562           |
| OPEB-related deferred inflows of resources   | (85,915)         |
| Total Net Position of Governmental Activities  | \$ (8,318,463)   |

See Notes to Financial Statements.

**Community Leadership Academy, Inc.**  
*(A Component Unit of Adams County School District 14)*  
**Statement of Revenues, Expenditures and Changes in Fund Balance**  
**Governmental Fund**  
**For the Year Ended June 30, 2020**

|   | General      |
|---|--------------|
| <b>Revenues</b>                               |              |
| Local Sources                                 | \$ 6,790,479 |
| State Sources                                 | 1,004,306    |
| Federal Sources                               | 752,424      |
| Total Revenues                                | 8,547,209    |
| <b>Expenditures</b>                           |              |
| Instruction                                   | 3,516,905    |
| Supporting Services                           | 4,745,500    |
| Food Service                                  | 484,770      |
| Total Expenditures                            | 8,747,175    |
| <b>Excess of Revenues Over Expenditures</b>   | (199,966)    |
| <b>Other Financing Sources (Uses)</b>         |              |
| Transfers In (Out)                            | 92,555       |
| Proceeds from forgivable loans                | 1,090,475    |
| <b>Net Change in Fund Balance</b>             | 983,064      |
| <b>Fund Balance, <i>Beginning of year</i></b> | 5,765,423    |
| <b>Fund Balance, <i>End of year</i></b>       | \$ 6,748,487 |

**Community Leadership Academy, Inc.**  
*(A Component Unit of Adams County School District 14)*  
**Reconciliation of the Statement of Revenues, Expenditures and Changes  
in Fund Balance of the Governmental Fund to the Statement of Activities  
For the Year Ended June 30, 2020**

**Amounts Reported for Governmental Activities in the  
Statement of Activities are Different Because:**

|  |    |                    |
|--|----|--------------------|
| Net Change in Fund Balance of the Governmental Fund  | \$ | 983,064            |
| <p>Governmental funds report capital outlays as expenditures. However, in the statement of activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense:</p>            |    |                    |
| Capital Outlays  |    | 40,000             |
| Depreciation expense   |    | (23,196)           |
| <p>Some expenses reported in the statement of activities do not require the use of current financial resources and, therefore, are not reported as expenditures in governmental funds. This includes changes in the following:</p> |    |                    |
| Net pension liability  |    | 1,219,978          |
| Pension-related deferred outflows of resources   |    | (1,711,861)        |
| Pension-related deferred inflows of resources  |    | 1,820,873          |
| Net OPEB liability   |    | 67,861             |
| OPEB-related deferred outflows of resources  |    | 17,060             |
| OPEB-related deferred inflows of resources   |    | (80,367)           |
| Proceeds from forgivable loan  |    | <u>(1,090,475)</u> |
| Change in Net Position of Governmental Activities  | \$ | <u>1,242,937</u>   |

**Community Leadership Academy, Inc.**  
(A Component Unit of Adams County School District 14)  
Statement of Net Position  
Proprietary Funds  
June 30, 2020

|  | Building<br>Corporation | Building<br>Corporation II | Total          |
|--|-------------------------|----------------------------|----------------|
| <b>Assets</b>  |                         |                            |                |
| <i>Current Assets</i>                                  |                         |                            |                |
| Restricted Cash and Investments                        | \$ 1,173,930            | \$ 2,411,868               | \$ 3,585,798   |
| <i>Noncurrent Assets</i>                               |                         |                            |                |
| Capital Assets, <i>Not Being Depreciated</i>           | 820,000                 | 750,000                    | 1,570,000      |
| Capital Assets, <i>Net of Accumulated Depreciation</i> | 6,044,007               | 11,273,839                 | 17,317,846     |
| Total Noncurrent Assets                                | 6,864,007               | 12,023,839                 | 18,887,846     |
| Total Assets   | 8,037,937               | 14,435,707                 | 22,473,644     |
| <b>Liabilities</b>                                     |                         |                            |                |
| <i>Current Liabilities</i>                             |                         |                            |                |
| Accrued Interest Payable                               | 231,488                 | 486,861                    | 718,349        |
| Due to school fund                                     | 10,533                  | 26,966                     | 37,499         |
| Loan Payable, <i>Current Portion</i>                   | 205,000                 | 75,000                     | 280,000        |
| Total Current Liabilities                              | 447,021                 | 588,827                    | 1,035,848      |
| <i>Noncurrent Liabilities</i>                          |                         |                            |                |
| Loan Payable   | 6,985,473               | 15,795,000                 | 22,780,473     |
| Total Liabilities                                      | 7,432,494               | 16,383,827                 | 23,816,321     |
| <b>Net Position</b>                                    |                         |                            |                |
| Net Investment in Capital Assets                       | (326,466)               | (3,846,161)                | (4,172,627)    |
| Restricted for:  |                         |                            |                |
| Debt Service   | 876,712                 | 1,782,741                  | 2,659,453      |
| Repair and Replacement                                 | 55,197                  | 115,300                    | 170,497        |
| Total Net Position                                     | \$ 605,443              | \$ (1,948,120)             | \$ (1,342,677) |

**Community Leadership Academy, Inc.**  
(A Component Unit of Adams County School District 14)  
Statement of Revenues, Expenses and Changes in Net Position  
Proprietary Funds  
For the Year Ended June 30, 2020

|   | Building<br>Corporation | Building<br>Corporation II | Total                 |
|---|-------------------------|----------------------------|-----------------------|
| <b>Operating Revenues</b>                 |                         |                            |                       |
| Lease Revenue                             | \$ 667,975              | \$ 1,243,467               | \$ 1,911,442          |
| Total Operating Revenues                  | <u>667,975</u>          | <u>1,243,467</u>           | <u>1,911,442</u>      |
| <b>Operating Expenses</b>                 |                         |                            |                       |
| Depreciation                              | 89,828                  | 158,527                    | 248,355               |
| Debt Service                              |                         |                            |                       |
| Interest                                  | <u>464,338</u>          | <u>1,168,876</u>           | <u>1,633,214</u>      |
| Total Operating Expenses                  | <u>554,166</u>          | <u>1,327,403</u>           | <u>1,881,569</u>      |
| <b>Net Operating Income (Loss)</b>        | 113,809                 | (83,936)                   | 29,873                |
| <b>Nonoperating Revenues</b>              |                         |                            |                       |
| Investment Income                         | <u>10,755</u>           | <u>25,928</u>              | <u>36,683</u>         |
| <b>Net Income (Loss) Before Transfers</b> | 124,564                 | (58,008)                   | 66,556                |
| Transfers In (Out)                        | <u>(29,174)</u>         | <u>(63,381)</u>            | <u>(92,555)</u>       |
| <b>Change in Net Position</b>             | 95,390                  | (121,389)                  | (25,999)              |
| <b>Net Position, Beginning of year</b>    | <u>510,053</u>          | <u>(1,826,731)</u>         | <u>(1,316,678)</u>    |
| <b>Net Position, End of year</b>          | <u>\$ 605,443</u>       | <u>\$ (1,948,120)</u>      | <u>\$ (1,342,677)</u> |

**Community Leadership Academy, Inc.**  
(A Component Unit of Adams County School District 14)  
Statement of Cash Flows  
Proprietary Funds  
For the Year Ended June 30, 2020

|  | Building<br>Corporation | Building<br>Corporation II | Total               |
|--|-------------------------|----------------------------|---------------------|
| <b>Cash Flows From Operating Activities</b>  |                         |                            |                     |
| Lease Payments Received  | \$ 667,975              | \$ 1,243,467               | \$ 1,911,442        |
| Loan Principal Paid  | (195,000)               | (70,000)                   | (265,000)           |
| Loan Interest Paid   | (468,581)               | (1,170,918)                | (1,639,499)         |
|  | <u>4,394</u>            | <u>2,549</u>               | <u>6,943</u>        |
| <b>Cash Flows From Capital and Related Financing Activities</b>  |                         |                            |                     |
| Payments to Other Funds  | (18,642)                | (70,496)                   | (89,138)            |
| <b>Cash Flows From Investing Activities</b>  |                         |                            |                     |
| Investment Income Received   | 10,755                  | 25,928                     | 36,683              |
| <b>Net Change in Cash and Cash Equivalents</b>   | (3,493)                 | (42,019)                   | (45,512)            |
| <b>Cash and Cash Equivalents, Beginning of year</b>  | 1,177,423               | 2,453,887                  | 3,631,310           |
| <b>Cash and Cash Equivalents, End of year</b>  | <u>\$ 1,173,930</u>     | <u>\$ 2,411,868</u>        | <u>\$ 3,585,798</u> |
| <b>Reconciliation of Net Operating Income (Loss) to Net Cash Provided (Used) by Operating Activities</b> |                         |                            |                     |
| Net Operating Income (Loss)  | \$ 113,809              | \$ (83,936)                | \$ 29,873           |
| Adjustments to Reconcile Net Operating Income (Loss) to Net Cash Provided (Used) by Operating Activities |                         |                            |                     |
| Depreciation Expense   | 89,827                  | 158,527                    | 248,354             |
| Changes in Assets and Liabilities  |                         |                            |                     |
| Accrued Interest Payable   | (5,605)                 | (2,042)                    | (7,647)             |
| Loan Payable   | (193,637)               | (70,000)                   | (263,637)           |
| <b>Net Cash Provided (Used) by Operating Activities</b>  | <u>\$ 4,394</u>         | <u>\$ 2,549</u>            | <u>\$ 6,943</u>     |

**Community Leadership Academy, Inc.**  
(A Component Unit of Adams County School District 14)  
Notes to Financial Statements  
June 30, 2020

**Note 1: Summary of Significant Accounting Policies**

Community Leadership Academy, Inc. (the School) was organized in 2004 pursuant to the Colorado Charter Schools Act to form and operate a charter school within the Adams County School District 14 in the State of Colorado. In 2011, the School entered into a contract with the Colorado Charter School Institute (the Institute) to authorize the School pursuant to State statutes. The current contract expires on June 30, 2021. The School currently operates an elementary school, Community Leadership Academy, and a middle and high school, Victory Preparatory Academy. The activities of both schools are included in these financial statements.

The accounting policies of the School conform to generally accepted accounting principles (GAAP) as applicable to governmental entities. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting policies. The more significant of the School's accounting policies are described below.

**Reporting Entity**

The financial reporting entity consists of the School, organizations for which the School is financially accountable, and organizations that raise and hold economic resources for the direct benefit of the School. All funds, organizations, institutions, agencies, departments, and offices that are not legally separate are part of the School. Legally separate organizations for which the School is financially accountable are considered part of the reporting entity. Financial accountability exists if the School appoints a voting majority of the organization's governing board and is able to impose its will on the organization or the organization has the potential to provide benefits to, or impose financial burdens on, the School.

The School includes Community Leadership Academy Building Corporation (the Corporation) and Community Leadership Academy Building Corporation II (the Corporation II) within its reporting entity. The entities were formed to acquire and hold real and/or personal property for, and to lease or make the same available for use by, the School, and to otherwise provide facilities, equipment and other physical plant and related support to the School. The Corporation and the Corporation II are blended into the School's financial statements as enterprise funds, and do not issue separate financial statements.

**Government-wide and Fund Financial Statements**

The government-wide financial statements (i.e., the statement of net position and the statement of activities) report information on all activities of the School. For the most part, the effect of interfund activity has been removed from these statements. Exceptions to this general rule are charges for interfund services that are reasonably equivalent to the services provided. *Governmental activities*, which normally are supported by taxes and intergovernmental revenues, are reported separately from *business-type activities*, which rely to a significant extent on fees and charges for support.

**Community Leadership Academy, Inc.**  
(A Component Unit of Adams County School District 14)  
Notes to Financial Statements  
June 30, 2020

**Note 1: Summary of Significant Accounting Policies** (Continued)

**Government-wide and Fund Financial Statement** (Continued)

The statement of activities demonstrates the degree to which the direct expenses of the given function or segment are offset by program revenues. *Direct expenses* are those that are clearly identifiable with a specific function or segment. *Program revenues* include 1) charges to students or others who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and 2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Unrestricted revenues not properly included among program revenues are reported instead as *general revenues*.

Separate financial statements are provided for the governmental fund and the proprietary funds. Major individual funds are reported as separate columns in the fund financial statements.

**Measurement Focus, Basis of Accounting and Financial Statement Presentation**

The government-wide financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting* as are the proprietary fund financial statements. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

Governmental fund financial statements are reported using the *current financial resources measurement focus* and the *modified accrual basis of accounting*. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collected within the current year or soon enough thereafter to pay liabilities of the current year. For this purpose, the School considers revenues to be available if they are collected within 60 days of the end of the current year. Intergovernmental revenues, grants and interest income associated with the current year are considered to be susceptible to accrual and so have been recognized as revenues of the current year. All other revenues are considered to be measurable and available only when cash is received by the School. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences, are recorded only when payment is due.

Proprietary funds distinguish operating revenues and expenses from nonoperating items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with a proprietary fund's principal ongoing operations. Operating expenses for enterprise funds include the cost of sales and services, administrative expenses, and depreciation on capital assets. All revenues and expenses not meeting this definition are reported as nonoperating revenues and expenses.

When both restricted and unrestricted resources are available for a specific use, it is the School's policy to use restricted resources first, and the unrestricted resources as they are needed.

**Community Leadership Academy, Inc.**  
(A Component Unit of Adams County School District 14)  
Notes to Financial Statements  
June 30, 2020

**Note 1: Summary of Significant Accounting Policies** (Continued)

**Measurement Focus, Basis of Accounting and Financial Statement Presentation** (Continued)

The School reports the following major governmental fund:

*General Fund* - This fund is the general operating fund of the School. It is currently used to account for all financial activities of the School.

The School reports two major proprietary funds, as follows:

*Building Corporation* - This fund is used to account for the financial activities of the Corporation, which are primarily for capital purposes and the related debt service.

*Building Corporation II* - This fund accounts for the financial activities of the Corporation II, including the acquisition and construction of a middle and high school facility, and the related debt service.

**Assets, Liabilities and Fund Balance/Net Position**

*Cash Equivalents* - For purposes of the statement of cash flows, cash equivalents include investments with original maturities of three months or less.

*Receivables* - All receivables are reported at their gross value and, where appropriate, are reduced by the estimated portion that is expected to be uncollectible.

*Inventory* - Food inventory is stated at average cost. Inventory is recorded as an asset when individual items are purchased and as an expense when consumed. Donated inventories, received at no cost under a program supported by the federal government, are valued based upon the cost provided by the federal government.

*Capital Assets* - Capital assets are reported in the government-wide financial statements and the proprietary funds in the fund financial statements. Capital assets are defined as assets with an initial, individual cost of \$5,000 or more, and an estimated useful life in excess of one year. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at the acquisition value on the date of donation.

Depreciation of exhaustible capital assets is charged as an expense against operations, and accumulated depreciation is reported in the statement of net position in the government-wide and proprietary fund financial statements. Depreciation is provided over the estimated useful lives of the capital assets using the straight-line method, as follows.

|                            |                |
|----------------------------|----------------|
| Buildings and Improvements | 25 - 100 years |
| Equipment                  | 5 - 20 years   |

Interest incurred during construction is included in the capitalized value of the related capital assets in the business-type activities and the proprietary funds.

**Community Leadership Academy, Inc.**  
(A Component Unit of Adams County School District 14)  
Notes to Financial Statements  
June 30, 2020

**Note 1: Summary of Significant Accounting Policies** (Continued)

**Assets, Liabilities and Fund Balance/Net Position** (Continued)

*Accrued Salaries and Benefits* - Salaries and retirement benefits of certain contractually employed personnel are paid over a twelve-month period from August to July, but are earned during a school year of approximately nine to ten months. The salaries and benefits earned, but unpaid, are reported as a liability of the General Fund.

*Unearned Revenues* - Unearned revenues include grants received before eligibility requirements established by the provider have been met.

*Compensated Absences* - Employees are allowed to accumulate unused vacation and paid time off (PTO) up to 14 days. Upon termination of employment from the School, an employee will be compensated for all accrued vacation time and PTO at the rate of \$100 per day. A liability for these compensated absences is not reported in the financial statements because the amount is insignificant.

*Long-Term Debt* - In the government-wide financial statements and the proprietary funds in the fund financial statements, long-term debt and other long-term obligations are reported as liabilities in the applicable statement of net position. Premiums and discounts are deferred and amortized over the life of the debt using the straight-line method. In the fund financial statements, governmental funds recognize the face amount of debt issued as other financing sources. Premiums received on debt issuances are reported as other financing sources while discounts are reported as other financing uses. Issuance costs are reported as current expenses or expenditures.

*Pensions* - The School participates in the School Division Trust Fund (SCHDTF), a cost-sharing multiple-employer defined benefit pension plan administered by the Public Employees' Retirement Association of Colorado (PERA). The net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, pension expense, information about the fiduciary net position, and additions to and deductions from the SCHDTF's fiduciary net position have been determined using the economic resources measurement focus and the accrual basis of accounting, the same basis of accounting used by the SCHDTF. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Employer contributions are recognized when the compensation is payable to the employees. Investments are reported at fair value.

The Colorado General Assembly passed significant pension reform through Senate Bill (SB) 18-200: Concerning Modifications to the Public Employees' Retirement Association Hybrid Defined Benefit Plan Necessary to Eliminate with a High Probability the Unfunded Liability of the Plan Within the Next Thirty Years. The bill was signed into law by Governor Hickenlooper on June 4, 2018. SB 18-200 makes changes to certain benefit provisions. Some, but not all, of these changes were in effect as of June 30, 2020.

**Community Leadership Academy, Inc.**  
(A Component Unit of Adams County School District 14)  
Notes to Financial Statements  
June 30, 2020

**Note 1: Summary of Significant Accounting Policies** (Continued)

**Assets, Liabilities and Fund Balance/Net Position** (Continued)

*Postemployment Benefits Other Than Pensions (OPEB)* - The School participates in the Health Care Trust Fund (HCTF), a cost-sharing multiple-employer postemployment healthcare plan administered by the Public Employees' Retirement Association of Colorado (PERA). The net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, OPEB expense, information about the fiduciary net position, and additions to and deductions from the HCTF's fiduciary net position have been determined using the economic resources measurement focus and the accrual basis of accounting, the same basis of accounting used by the HCTF. For this purpose, the HCTF recognizes benefit payments when due and payable in accordance with the benefit terms. Employer contributions are recognized when the compensation is payable to the employees. Investments are reported at fair value.

*Net Position/Fund Balance* - In the government-wide and fund financial statements, net position and fund balance are restricted when constraints placed on the use of resources are externally imposed. The Board of Directors is authorized to establish a fund balance commitment through passage of a resolution and may assign fund balances to a specific purpose through an informal action.

The School has not established a formal policy for its use of restricted and unrestricted fund balances. However, if both restricted and unrestricted fund balances are available for a specific purpose, the School uses restricted fund balance first, followed by committed, assigned, and unassigned balances.

**Subsequent Events**

The School has evaluated subsequent events through September 29, 2020, the date the financial statements were available to be issued.

**Note 2: Stewardship, Compliance and Accountability**

**Accountability**

At June 30, 2020, the Corporation II had a negative net position of \$1,948,120. Management expects this negative balance to be eliminated as the Corporation II's debt is paid.

**Community Leadership Academy, Inc.**  
 (A Component Unit of Adams County School District 14)  
 Notes to Financial Statements  
 June 30, 2020

**Note 3: Cash and Investments**

Cash and investments at June 30, 2019, consisted of the following:

|             |                          |
|-------------|--------------------------|
| Deposits    | \$ 519,220               |
| Petty Cash  | 100                      |
| Investments | <u>10,507,463</u>        |
| <br>Total   | <br><u>\$ 11,026,783</u> |

Cash and investments are reported in the financial statements as follows:

|                                 |                          |
|---------------------------------|--------------------------|
| Cash and Investments            | \$ 7,440,985             |
| Restricted Cash and Investments | <u>3,585,798</u>         |
| <br>Total                       | <br><u>\$ 11,026,783</u> |

**Deposits**

The Colorado Public Deposit Protection Act (PDPA) requires all local government entities to deposit cash in eligible public depositories. Eligibility is determined by State regulations. Amounts on deposit in excess of federal insurance levels must be collateralized by eligible collateral as determined by the PDPA. The PDPA allows the financial institution to create a single collateral pool for all public funds held. The pool is to be maintained by another institution or held in trust for all uninsured public deposits as a group. The market value of the collateral must be at least equal to 102% of the uninsured deposits.

**Investments**

The School is required to comply with State statutes which specify investment instruments meeting defined rating, maturity, and concentration risk criteria in which local governments may invest, which include the following. State statutes do not address custodial risk.

- Obligations of the United States and certain U.S. Agency securities
- Certain international agency securities
- General obligation and revenue bonds of U.S. local government entities
- Bankers' acceptances of certain banks
- Commercial paper
- Written repurchase agreements collateralized by certain authorized securities
- Certain money market funds
- Guaranteed investment contracts
- Local government investment pools

*Interest Rate Risk* - State statutes generally limit investments to an original maturity of five years from the date of purchase unless the governing board authorizes the investment for a period in excess of five years.

**Community Leadership Academy, Inc.**  
(A Component Unit of Adams County School District 14)  
Notes to Financial Statements  
June 30, 2020

**Note 3: Cash and Investments** (Continued)

**Investments** (Continued)

*Credit Risk* - State statutes limit certain investments to those with specified ratings from nationally recognized statistical rating organizations, depending on the type of investment.

*Concentration of Credit Risk* - State statutes do not limit the amount the School may invest in a single issuer of investment securities, except for corporate securities.

*Local Government Investment Pools* - At June 30, 2020, the School had \$6,921,665 invested in the Colorado Surplus Asset Fund Trust (CSAFE), and the Corporation and the Corporation II had \$1,173,930 and \$2,411,868, respectively, invested in the Colorado Local Government Liquid Asset Trust (Colotrust), investment vehicles established for local government entities in Colorado to pool surplus funds. The Colorado Division of Securities administers and enforces the requirements of creating and operating the Pools.

Colotrust is not a 2a7-like external investment pool. The unit of account is each share held, and the value of the position would be the fair value of the pool's share price multiplied by the number of shares held. The government-investor does not "look through" the pool to report a pro rata share of the pool's investments, receivables, and payables. This investment is valued using the NAV per share (or its equivalent) of the investments.

Colotrust is an investment vehicle established by state statute for local entities in Colorado to pool surplus funds for investment purposes and are registered with the State Securities Commissioner. The pools operate similarly to money market funds and each share is equal in value to \$1.00. A designated custodial bank provides safekeeping and depository services in connection with the direct investment and withdrawal functions of each pooled investment. Securities owned by the pools are held by the Federal Reserve Bank in the account maintained for the custodial bank. The custodian's internal records identify the investments owned by the participating governments. Investments of the pools consist of US Treasury bills, notes, and note strips, commercial paper allowed by state statute and repurchase agreements collateralized by US Treasury securities and or US Instrumentalities. Colotrust is rated AAAM by Standard and Poor's. Information regarding Colotrust's financial statements is available at their website [www.colotrust.com](http://www.colotrust.com).

CSAFE is considered to be a 2a7-like investment and is valued at amortized cost. The 2a7-like investments do not have any unfunded commitments, redemption restrictions or redemption notice periods. The 2a7-like investments conform to Colorado Statutes CRS 24-75-601 et. Seq. and therefore invests primarily in securities of the United States Treasury, United States Agencies, Primary Dealer Repurchase Agreements, highly rated commercial paper, highly rated corporate bonds, Colorado Depositories collateralized at 102% of market value investments will conform to its Permitted Investments and will meet Standard & Poor's investment guidelines to achieve a AAAM rating, the highest attainable rating for a Local Government Investment Pool. Information regarding CSAF's financial statements is available at the website [www.csafe.org](http://www.csafe.org).

**Community Leadership Academy, Inc.**  
(A Component Unit of Adams County School District 14)  
Notes to Financial Statements  
June 30, 2020

**Note 3: Cash and Investments (Continued)**

**Restricted Cash and Investments**

Investments of \$1,173,930 and \$2,411,868 have been restricted by the Corporation and the Corporation II, respectively, for future debt service and building repair and replacement.

**Note 4: Capital Assets**

Capital asset activity for the year ended June 30, 2020, was as follows:

|  | <u>Balance<br/>6/30/19</u> | <u>Additions</u> | <u>Deletions</u> | <u>Balance<br/>6/30/20</u> |
|--|----------------------------|------------------|------------------|----------------------------|
| <b>Governmental Activities</b>                     |                            |                  |                  |                            |
| Capital Assets, <i>Being Depreciated</i>           |                            |                  |                  |                            |
| Equipment  | \$ 203,282                 | \$ 40,000        | \$ -             | \$ 243,282                 |
| Less Accumulated Depreciation<br>Equipment         | <u>(112,931)</u>           | <u>(23,196)</u>  | <u>-</u>         | <u>(136,127)</u>           |
| Governmental Activities Capital Assets, <i>net</i> | <u>\$ 90,351</u>           | <u>\$ 16,804</u> | <u>\$ -</u>      | <u>\$ 107,155</u>          |

Depreciation expense of the governmental activities of \$12,062 and \$11,134 was charged to the instruction and supporting services programs, respectively.

|   | <u>Balance<br/>6/30/19</u> | <u>Additions</u>    | <u>Deletions</u> | <u>Balance<br/>6/30/20</u> |
|---|----------------------------|---------------------|------------------|----------------------------|
| <b>Business-Type Activities</b>                     |                            |                     |                  |                            |
| Capital Assets, <i>Not Being Depreciated</i>        |                            |                     |                  |                            |
| Land  | \$ 1,570,000               | \$ -                | \$ -             | \$ 1,570,000               |
| Capital Assets, <i>Being Depreciated</i>            |                            |                     |                  |                            |
| Buildings and Improvements                          | 18,843,264                 | -                   | -                | 18,843,264                 |
| Equipment   | 591,049                    | -                   | -                | 591,049                    |
| Total Capital Assets, <i>Being Depreciated</i>      | <u>19,434,313</u>          | <u>-</u>            | <u>-</u>         | <u>19,434,313</u>          |
| Less Accumulated Depreciation                       |                            |                     |                  |                            |
| Buildings and Improvements                          | (1,491,144)                | (214,453)           | -                | (1,705,597)                |
| Equipment   | (376,968)                  | (33,902)            | -                | (410,870)                  |
| Total Accumulated Depreciation                      | <u>(1,868,112)</u>         | <u>(248,355)</u>    | <u>-</u>         | <u>(2,116,467)</u>         |
| Total Capital Assets, <i>Being Depreciated, net</i> | <u>17,566,201</u>          | <u>(248,355)</u>    | <u>-</u>         | <u>17,317,846</u>          |
| Business-Type Activities Capital Assets, <i>net</i> | <u>\$ 19,136,201</u>       | <u>\$ (248,355)</u> | <u>\$ -</u>      | <u>\$ 18,887,846</u>       |

**Community Leadership Academy, Inc.**  
(A Component Unit of Adams County School District 14)  
Notes to Financial Statements  
June 30, 2020

**Note 5: Long-Term Debt**

**Governmental Activities**

Following is a summary of long-term debt transactions for the year ended June 30, 2020:

|                                | <u>Balance<br/>6/30/19</u> | <u>Additions</u> | <u>Payments</u> | <u>Balance<br/>6/30/20</u> | <u>Due Within<br/>One Year</u> |
|--------------------------------|----------------------------|------------------|-----------------|----------------------------|--------------------------------|
| <b>Governmental-Type Loans</b> |                            |                  |                 |                            |                                |
| PPP Loan                       | -                          | 1,090,475        | -               | 1,090,475                  | 422,132                        |
| Total                          | \$ -                       | \$ 1,090,475     | -               | \$ 1,090,475               | \$ 422,132                     |

On May 5, 2020, the Academy obtained a loan from a local bank under the Paycheck Protection Plan (PPP) program administered by the Small Business Administration (SBA) in the amount of \$1,090,475. The terms of the loan require the academy to begin repayment on December 1, 2020 with payments of \$61,358, including interest at 1%. Subsequent to the date of the loan, the SBA made revisions to the PPP program that allowed modifications to some of the terms that would allow a borrower to extend the repayment term.

During June 2020, the Academy filed an application under SBA guidance for forgiveness for the entire amount of the indebtedness. While the SBA has not processed the application, management believes the Academy has complied with all requirements for forgiveness. Any portion of the loan not forgiven will be repaid under the existing terms of the loans.

Future debt service requirements for the loan, based upon the amount and terms as of June 30, 2020, is as follows:

| <u>Year Ended June 30,</u> | <u>Principal</u> | <u>Interest</u> | <u>Total</u> |
|----------------------------|------------------|-----------------|--------------|
| 2021                       | \$ 422,132       | \$ 5,307        | \$ 427,439   |
| 2022                       | 668,343          | 3,346           | 671,689      |
| Total                      | \$ 1,090,475     | \$ 8,653        | \$ 1,099,128 |

**Business-Type Activity**

Following is a summary of long-term debt transactions for the year ended June 30, 2020:

|                                 | <u>Balance<br/>6/30/19</u> | <u>Additions</u> | <u>Payments</u> | <u>Balance<br/>6/30/20</u> | <u>Due Within<br/>One Year</u> |
|---------------------------------|----------------------------|------------------|-----------------|----------------------------|--------------------------------|
| <b>Business-Type Activities</b> |                            |                  |                 |                            |                                |
| 2008 Loan                       | \$ 7,410,000               | \$ -             | \$ 195,000      | \$ 7,215,000               | \$ 205,000                     |
| Discount                        | (25,890)                   | -                | (1,363)         | (24,527)                   | -                              |
| 2013 Loan                       | 15,940,000                 | -                | 70,000          | 15,870,000                 | 75,000                         |
| Total                           | \$ 23,324,110              | \$ -             | \$ 263,637      | \$ 23,060,473              | \$ 280,000                     |

**Community Leadership Academy, Inc.**  
*(A Component Unit of Adams County School District 14)*  
 Notes to Financial Statements  
 June 30, 2020

**Note 5: Long-Term Debt** (Continued)

February 2008, the Colorado Educational and Cultural Facilities Authority (CECFA) issued \$8,810,000 Charter School Revenue Bonds, Series 2008. Proceeds of the bonds were loaned to the Corporation under a mortgage and loan agreement to construct an elementary school building. The School is obligated under a lease agreement to make monthly payments to the Corporation for use of the building. The Corporation is required to make equal loan payments the Trustee, for payment of the bonds. The bonds accrue interest at rates ranging from 5.75% to 6.5%. Interest payments are due semi-annually on January 1 and July 1. Principal payments are due annually on July 1, through 2038.

On August 16, 2013, CECFA issued \$16,065,000 Charter School Revenue Bonds, Series 2013. Proceeds were loaned to the Corporation II to finance the construction and equipping of a middle and high school facility. The School is obligated under a lease agreement to make monthly payments to the Corporation II for using the facilities. The Corporation II is required to make equal loan payments to the Trustee, for payment of the bonds. The bonds accrue interest at rates ranging from 7% to 7.45%. Interest payments are due semi-annually on February 1 and August 1. Principal payments are due annually on August 1, from 2017 through 2049.

Future debt service requirements are as follows:

| <u>Year Ended June 30,</u> | <u>Principal</u>     | <u>Interest</u>      | <u>Total</u>         |
|----------------------------|----------------------|----------------------|----------------------|
| 2021                       | \$ 280,000           | \$ 1,622,412         | \$ 1,902,412         |
| 2022                       | 300,000              | 1,603,705            | 1,903,705            |
| 2023                       | 315,000              | 1,583,887            | 1,898,887            |
| 2024                       | 335,000              | 1,562,956            | 1,897,956            |
| 2025                       | 360,000              | 1,540,562            | 1,900,562            |
| 2026 - 2030                | 2,170,000            | 7,167,081            | 9,337,081            |
| 2031 - 2035                | 2,980,000            | 6,541,616            | 9,521,616            |
| 2036 - 2040                | 4,120,000            | 5,361,808            | 9,481,808            |
| 2041 - 2045                | 5,815,000            | 3,522,507            | 9,337,507            |
| 2046 - 2049                | 6,410,000            | 997,928              | 7,407,928            |
| Total                      | <u>\$ 23,085,000</u> | <u>\$ 31,504,462</u> | <u>\$ 54,589,462</u> |

**Note 6: Interfund Transactions**

During the year ended June 30, 2020, the Corporation I and the Corporation II transferred excess funds of \$29,174 and \$63,381 correspondingly to the General fund.

**Note 7: Risk Management**

The School is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; injuries to employees; and natural disasters.

**Community Leadership Academy, Inc.**  
(A Component Unit of Adams County School District 14)  
Notes to Financial Statements  
June 30, 2020

**Note 7: Risk Management** (Continued)

The School purchases commercial insurance for workers compensation risks. For its risk of property loss or damage and general liability, the School participates in the Colorado School Districts Self-Insurance Pool (CSDSIP).

The CSDSIP is sponsored by the Colorado Association of School Boards (CASB) and operates as a self-insurance pool comprised of various school districts and other related public educational entities within the State of Colorado. The School pays an annual premium to the CSDSIP for property and liability insurance coverage. The CSDSIP will be self-sustaining through member premiums and will reinsure through a duly authorized insurer. The reinsurance covers claims against the CSDSIP in excess of specific claim amounts and in the aggregate in an amount and at limits determined by the CSDSIP to be adequate to protect the solvency of the CSDSIP.

**Note 8: Defined Benefit Pension Plan**

**General Information**

*Plan description* - The School contributes to the SCHDTF, a cost-sharing multiple-employer defined benefit pension plan administered by PERA. All employees of the School participate in the SCHDTF. Plan benefits are specified in Title 24, Article 51 of the Colorado Revised Statutes (C.R.S.), administrative rules set forth at 8 C.C.R. 1502-1, and applicable provisions of the federal Internal Revenue Code. Colorado State law provisions may be amended from time to time by the Colorado General Assembly. PERA issues a publicly available financial report (CAFR) that includes information on the SCHDTF that may be obtained at [www.copera.org/investments/pera-financial-reports](http://www.copera.org/investments/pera-financial-reports).

*Benefits Provided* - The SCHDTF provides retirement, disability, and survivor benefits to plan participants or their beneficiaries. Retirement benefits are determined by the amount of service credit earned or purchased, highest average salary, the benefit structure under which the member retires, the benefit option selected at retirement, and age at retirement.

The lifetime retirement benefit for all eligible retiring employees under the PERA benefit structure is the greater of the a) highest average salary over three years multiplied by 2.5% and then multiplied by years of service credit, or b) the value of the retiring employee's contribution account plus an equal match on eligible amounts as of the retirement date, annualized into a monthly amount based on life expectancy and other actuarial factors.

In all cases the service retirement benefit is limited to 100 percent of highest average salary and also cannot exceed the maximum benefit allowed by federal Internal Revenue Code.

**Community Leadership Academy, Inc.**  
(A Component Unit of Adams County School District 14)  
Notes to Financial Statements  
June 30, 2020

**Note 8: Defined Benefit Pension Plan** (Continued)

**General Information** (Continued)

Members may elect to withdraw their member contribution accounts upon termination of employment with all PERA employers; waiving rights to any lifetime retirement benefits earned. If eligible, the member may receive a match of either 50 percent or 100 percent on eligible amounts depending on when contributions were remitted to PERA, the date employment was terminated, whether 5 years of service credit has been obtained and the benefit structure under which contributions were made.

As of December 31, 2019, benefit recipients who elect to receive a lifetime retirement benefit are generally eligible to receive post-retirement cost-of-living adjustments, referred to as annual increases in the C.R.S. once certain criteria are met. Pursuant to SB 18-200, the annual increase for 2019 is 0.00 percent for all benefit recipients. Thereafter, benefit recipients under the PERA benefit structure who began eligible employment before January 1, 2007, and all benefit recipients of the DPS benefit structure will receive an annual increase of 1.25 percent unless adjusted by the automatic adjustment provision (AAP) pursuant to C.R.S. § 24-51-413.

Benefit recipients under the PERA benefit structure who began eligible employment on or after January 1, 2007, will receive the lessor of an annual increase of 1.25 percent or the average of the Consumer Price Index for Urban Wage Earners and Clerical Workers for the prior calendar year, not to exceed 10 percent of PERA's Annual Increase Reserve (AIR) for the SCHDTF. The AAP may raise or lower the aforementioned annual increase by up to 0.25 percent based on the parameters specified in C.R.S. § 24-51-413.

Disability benefits are available for eligible employees once they reach five years of earned service credit and are determined to meet the definition of disability. The disability benefit amount is based on the lifetime retirement benefit formula(s) shown above considering a minimum 20 years of service credit, if deemed disabled.

Survivor benefits are determined by several factors, which include the amount of earned service credit, highest average salary of the deceased, the benefit structure(s) under which service credit was obtained, and the qualified survivor(s) who will receive the benefits.

*Contributions* - The School, eligible employees and the State are required to contribute to the SCHDTF at a rate set by Colorado statute. The contribution requirements for the SCHDTF are established under C.R.S. § 24-51-401, *et seq.* and § 24-51-413. The contribution rate for eligible employees is 8.75% of covered salaries during the period of July 1, 2019 through June 30, 2020. The School's contribution rate was 20.40% of covered salaries for July 1, 2019 through June 30, 2020. However, a portion of the School's contribution (1.02% of covered salaries) is allocated to the Health Care Trust Fund (See Note 9). Contribution rates for the SCHDTF are expressed as a percentage of salary as defined in C.R.S. § 24-51-101(42).

**Community Leadership Academy, Inc.**  
 (A Component Unit of Adams County School District 14)  
 Notes to Financial Statements  
 June 30, 2020

**Note 8: Defined Benefit Pension Plan (Continued)**

**General Information** (Continued)

As specified in C.R.S. § 24-51-414, the State is required to contribute \$225 million each year to PERA starting on July 1, 2018. A portion of the direct distribution payment is allocated to the SCHDTF based on the proportionate amount of annual payroll of the SCHDTF to the total annual payroll of the SCHDTF, State Division Trust Fund, Judicial Division Trust Fund, and Denver Public Schools Division Trust Fund. A portion of the direct distribution allocated to the SCHDTF is considered a nonemployer contribution for financial reporting purposes.

Subsequent to the SCHDTF's December 31, 2019, measurement date, HB 20-1379 *Suspend Direct Distribution to PERA Public Employees Retirement Association for 2020-21 Fiscal Year*, was passed into law during the 2020 legislative session and signed by Governor Polis on June 29, 2020. This bill suspends the July 1, 2020, \$225 million direct distribution allocated to the State, School, Judicial, and DPS Divisions, as required under Senate Bill 18-200. During the year ended June 30, 2020, the direct distribution for the SCHDTF was \$127,367,213.

Employer contributions are recognized by the SCHDTF in the period in which the compensation becomes payable to the member and the School is statutorily committed to pay the contributions to the SCHDTF. Employer contributions recognized by the SCHDTF from School were \$665,893 for the year ended June 30, 2020.

**Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions**

The net pension liability for the SCHDTF was measured at December 31, 2019, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of December 31, 2018. Standard update procedures were used to roll forward the total pension liability to December 31, 2019.

At June 30, 2020, the School reported a liability of \$9,060,619 for its proportionate share of the net pension liability that reflected a reduction for support from the State as a nonemployer contributing entity. The amount recognized by the School as its proportionate share of the net pension liability, the related support from the State as a nonemployer contributing entity, and the total portion of the net pension liability that was associated with the School were as follows:

|  |                     |
|--|---------------------|
| School Proportionate share of net pension liability  | \$ 10,209,829       |
| The State's proportionate share of net pension liability as a nonemployer contributing entity associated with the School | <u>(1,149,210)</u>  |
| Total  | <u>\$ 9,060,619</u> |

**Community Leadership Academy, Inc.**  
(A Component Unit of Adams County School District 14)  
Notes to Financial Statements  
June 30, 2020

**Note 8: Defined Benefit Pension Plan (Continued)**

**Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)**

The School's proportion of the net pension liability was based on School's contributions to the SCHDTF for the calendar year 2019 relative to the total contributions of participating employers and the State as a nonemployer contributing entity. At December 31, 2019, the School proportion was 0.0606475935%, which was an increase of 0.0025882614% from its proportion measured as of December 31, 2018.

For the year ended June 30, 2020, the School recognized pension benefit of \$662,499 which included \$36,352 of support from the State as a nonemployer contributing entity. At June 30, 2020, the School reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

|  | <b>Deferred<br/>Outflows of<br/>Resources</b> | <b>Deferred<br/>Inflows of<br/>Resources</b> |
|--|---|--|
| Differences between expected and actual experience                       | \$ 493,809                                    | \$ -   |
| Changes of assumptions and other inputs                                  | 258,666                                       | 4,109,810                                    |
| Net difference between projected and actual earnings on plan investments | -   | 1,073,319                                    |
| Changes in proportion  | 439,879                                       | 915,771                                      |
| Contributions subsequent to the measurement date                         | 367,480                                       | -  |
| Total  | \$ 1,559,834                                  | \$ 6,098,900                                 |

School contributions subsequent to the measurement date of \$367,480 will be recognized as a reduction of the net pension liability in the subsequent fiscal year. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized as pension expense as follows:

| <b><u>Year Ended June 30,</u></b> |  |    |             |
|-----------------------------------|--|----|-------------|
| 2021                              |  | \$ | (2,791,297) |
| 2022                              |  |    | (1,854,823) |
| 2023                              |  |    | 104,685     |
| 2024                              |  |    | (365,111)   |
| Total                             |  | \$ | (4,906,546) |

**Community Leadership Academy, Inc.**  
 (A Component Unit of Adams County School District 14)  
 Notes to Financial Statements  
 June 30, 2020

**Note 8: Defined Benefit Pension Plan (Continued)**

**Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions** (Continued)

*Actuarial Assumptions* - The actuarial valuation as of December 31, 2018, determined the total pension liability using the following actuarial assumptions and other inputs.

|   |   |
|---|---|
| Actuarial cost method   | Entry Age                               |
| Price inflation   | 2.40 percent                            |
| Real wage growth  | 1.10 percent                            |
| Wage inflation  | 3.50 percent                            |
| Salary increases, including wage inflation  | 3.50-9.70 percent                       |
| Long-term investment rate of return, net of plan investment expenses, including price inflation | 7.25 percent                            |
| Discount rate   | 7.25 percent                            |
| Future post-employment benefit increases:   |   |
| PERA benefit structure hired prior to 1/1/07; and DPS benefit structure (automatic)             | 1.25 percent compounded annually        |
| PERA benefit structure hired after 12/31/06 (ad hoc, substantively automatic)                   | Financed by the Annual Increase Reserve |

*For 2019, the annual increase was 0.00 percent*

Healthy mortality assumptions for active members were based on the RP-2014 White Collar Employee Mortality Table, a table specifically developed for actively working people. To allow for an appropriate margin of improved mortality prospectively, the mortality rates incorporate a 70 percent factor applied to male rates and a 55 percent factor applied to female rates.

Post-retirement non-disabled mortality assumptions were based on the RP-2014 White Collar Healthy Annuitant Mortality Table, with certain adjustments, adjusted as follows:

- *Males:* Mortality improvement projected to 2018 using the MP-2015 projection scale, a 93 percent factor applied to rates for ages less than 80, a 113 percent factor applied to rates for ages 80 and above, and further adjustments for credibility.
- *Females:* Mortality improvement projected to 2020 using the MP-2015 projection scale, a 68 percent factor applied to rates for ages less than 80, a 106 percent factor applied to rates for ages 80 and above, and further adjustments for credibility.

For disabled retirees, the mortality assumption was based on 90 percent of the RP-2014 Disabled Retiree Mortality Table.

**Community Leadership Academy, Inc.**  
(A Component Unit of Adams County School District 14)  
Notes to Financial Statements  
June 30, 2020

**Note 8: Defined Benefit Pension Plan (Continued)**

**Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)**

The actuarial assumptions used in the December 31, 2018, valuations were based on the results of the 2016 experience analysis for the periods January 1, 2012, through December 31, 2015, as well as, the October 28, 2016, actuarial assumptions workshop and were adopted by the PERA Board during the November 18, 2016, Board meeting. The long-term expected return on plan assets is reviewed as part of regular experience studies prepared every four or five years for PERA. Recently, this assumption has been reviewed more frequently. The most recent analyses were outlined in presentations to PERA's Board on October 28, 2016.

Several factors were considered in evaluating the long-term rate of return assumption for the SCHDTF, including long-term historical data, estimates inherent in current market data, and a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected return, net of investment expense and inflation) were developed for each major asset class. These ranges were combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and then adding expected inflation.

As of the most recent adoption of the long-term expected rate of return by the PERA Board, the target asset allocation, and best estimates of geometric real rates of return for each major asset class, as follows:

| <b>Asset Class</b>                | <b>Target<br/>Allocation</b> | <b>30 Year Expected<br/>Geometric Real<br/>Rate of Return</b> |
|-----------------------------------|------------------------------|---|
| U.S. Equity - Large Cap           | 21.20%                       | 4.30%   |
| U.S. Equity - Small Cap           | 7.42%                        | 4.80%   |
| Non U.S. Equity - Developed       | 18.55%                       | 5.20%   |
| Non U.S. Equity - Emerging        | 5.83%                        | 5.40%   |
| Core Fixed Income                 | 19.32%                       | 1.20%   |
| High Yield                        | 1.38%                        | 4.30%   |
| Non U.S. Fixed Income - Developed | 1.84%                        | 0.60%   |
| Emerging Market Debt              | 0.46%                        | 3.90%   |
| Core Real Estate                  | 8.50%                        | 4.90%   |
| Opportunity Fund                  | 6.00%                        | 3.80%   |
| Private Equity                    | 8.50%                        | 6.60%   |
| Cash                              | 1.00%                        | 0.20%   |
| Total                             | <u>100.00%</u>               |   |

In setting the long-term expected rate of return, projections employed to model future returns provide a range of expected long-term returns that, including expected inflation, ultimately support a long-term expected rate of return assumption of 7.25%.

**Community Leadership Academy, Inc.**  
(A Component Unit of Adams County School District 14)  
Notes to Financial Statements  
June 30, 2020

**Note 8: Defined Benefit Pension Plan (Continued)**

**Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions** (Continued)

*Discount Rate* - The discount rate used to measure the total pension liability was 7.25%. The projection of cash flows used to determine the discount rate applied the actuarial cost method and assumptions shown above. In addition, the following methods and assumptions were used in the projection of cash flows:

- Total covered payroll for the initial projection year consists of the covered payroll of the active membership present on the valuation date and the covered payroll of future plan members assumed to be hired during the year. In subsequent projection years, total covered payroll was assumed to increase annually at a rate of 3.50%.
- Employee contributions were assumed to be made at the member contribution rates in effect for each year, including the scheduled increases in SB 18-200 and the additional 0.50% resulting from the 2018 AAP assessment, statutorily recognized July 1, 2019, and effective July 1, 2020. Employee contributions for future plan members were used to reduce the estimated amount of total service costs for future plan members.
- Employer contributions were assumed to be made at rates equal to the fixed statutory rates specified in law for each year, including the scheduled increase in SB 18-200. Employer contributions also include the current and estimated future AED and SAED, until the actuarial value funding ratio reaches 103%, at which point, the AED and SAED will each drop 0.50% every year until they are zero. Additionally, estimated employer contributions included reductions for the funding of the AIR and retiree health care benefits. For future plan members, employer contributions were further reduced by the estimated amount of total service costs for future plan members not financed by their member contributions.
- As specified in law, the State will provide an annual direct distribution of \$225 million (actual dollars), commencing July 1, 2018, that is proportioned between the State, School, Judicial, and DPS Division Trust Funds based upon the covered payroll of each Division. The annual direct distribution ceases when all Division Trust Funds are fully funded.
- Employer contributions and the amount of total service costs for future plan members were based upon a process to estimate future actuarially determined contributions assuming an analogous future plan member growth rate.
- The AIR balance was excluded from the initial fiduciary net position, as, per statute, AIR amounts cannot be used to pay benefits until transferred to either the retirement benefits reserve or the survivor benefits reserve, as appropriate. AIR transfers to the fiduciary net position and the subsequent AIR benefit payments were estimated and included in the projections.
- The projected benefit payments reflect the lowered annual increase cap, from 1.50% to 1.25% resulting from the 2018 AAP assessment, statutorily recognized July 1, 2019, and effective July 1, 2020.
- Benefit payments and contributions were assumed to be made at the middle of the year.

**Community Leadership Academy, Inc.**  
(A Component Unit of Adams County School District 14)  
Notes to Financial Statements  
June 30, 2020

**Note 8: Defined Benefit Pension Plan (Continued)**

**Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)**

Based on the above assumptions and methods, the projection test indicates the SCHDTF's fiduciary net position was projected to be available to make all projected future benefit payments of current members. Therefore, the long-term expected rate of return of 7.25 percent on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability. The discount determination does not use the municipal bond rate, and therefore, the discount rate is 7.25 percent.

*Sensitivity of the School's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate* - The following presents the School's proportionate share of the net pension liability calculated using the discount rate of 7.25%, as well as what the School's proportionate share of the net pension liability would be if it were calculated using a discount rate that is one percentage point lower (6.25%) or one percentage point higher (8.25%) than the current rate, as follows:

|   | <b>1% Decrease<br/>(6.25%)</b> | <b>Current<br/>Discount Rate<br/>(7.25%)</b> | <b>1% Increase<br/>(8.25%)</b> |
|---|--------------------------------|--|--------------------------------|
| Proportionate share<br>of the net pension liability | \$ 12,016,321                  | \$ 9,060,619                                 | \$ 6,579,050                   |

*Pension Plan Fiduciary Net Position* - Detailed information about the SCHDTF's fiduciary net position is available in PERA's CAFR which can be obtained at [www.copera.org/investments/pera-financial-reports](http://www.copera.org/investments/pera-financial-reports)

**Note 9: Postemployment Healthcare Benefits**

**General Information**

*Plan Description* - All employees of the School are eligible to receive postemployment benefits other than pensions (OPEB) through the HCTF, a cost-sharing multiple-employer defined benefit postemployment healthcare plan administered by the Public Employees' Retirement Association of Colorado (PERA). The HCTF is established under Title 24, Article 51, Part 12 of the Colorado Revised Statutes (CRS), as amended. Colorado State law provisions may be amended from time to time by the Colorado General Assembly. Title 24, Article 51, Part 12 of the C.R.S., as amended, sets forth a framework that grants authority to the PERA Board to contract, self-insure, and authorize disbursements necessary in order to carry out the purposes of the PERACare program, including the administration of the premium subsidies. PERA issues a publicly available financial report that includes information on the HCTF. That report may be obtained at [www.copera.org/investments/pera-financial-reports](http://www.copera.org/investments/pera-financial-reports).

**Community Leadership Academy, Inc.**  
(A Component Unit of Adams County School District 14)  
Notes to Financial Statements  
June 30, 2020

**Note 9: Postemployment Healthcare Benefits Plan (Continued)**

**General Information** (Continued)

*Benefits Provided* - The HCTF provides a healthcare premium subsidy to eligible PERA benefit recipients and retirees who choose to enroll in one of the PERA health care plans, however, the subsidy is not available if only enrolled in the dental and/or vision plan(s). The health care premium subsidy is based upon the benefit structure under which the member retires and the member's years of service credit. For members who retire having service credit with employers in the Denver Public Schools (DPS) Division and one or more of the other four Divisions (State, School, Local Government and Judicial), the premium subsidy is allocated between the HCTF and the Denver Public Schools Health Care Trust Fund (DPS HCTF). The basis for the amount of the premium subsidy funded by each trust fund is the percentage of the member contribution account balance from each division as it relates to the total member contribution account balance from which the retirement benefit is paid.

C.R.S. § 24-51-1202 et seq. specifies the eligibility for enrollment in the health care plans offered by PERA and the amount of the premium subsidy. The law governing a benefit recipient's eligibility for the subsidy and the amount of the subsidy differs slightly depending under which benefit structure the benefits are calculated. All benefit recipients under the PERA benefit structure and all retirees under the DPS benefit structure are eligible for a premium subsidy, if enrolled in a health care plan under PERACare. Upon the death of a DPS benefit structure retiree, no further subsidy is paid.

Enrollment in the PERACare is voluntary and is available to benefit recipients and their eligible dependents, certain surviving spouses, and divorced spouses and guardians, among others. Eligible benefit recipients may enroll into the program upon retirement, upon the occurrence of certain life events, or on an annual basis during an open enrollment period.

The maximum service-based premium subsidy is \$230 per month for benefit recipients who are under 65 years of age and who are not entitled to Medicare, and \$115 per month for benefit recipients who are over 65 years of age or who are under 65 years of age and entitled to Medicare. The basis for the maximum service-based subsidy, in each case, is for benefit recipients with retirement benefits based on 20 or more years of service credit. There is a 5 percent reduction in the subsidy for each year less than 20. The benefit recipient pays the remaining portion of the premium to the extent the subsidy does not cover the entire amount.

For benefit recipients who have not participated in Social Security and who are not otherwise eligible for premium-free Medicare Part A for hospital-related services, C.R.S. § 24-51-1206(4) provides an additional subsidy. According to the statute, PERA cannot charge premiums to benefit recipients without Medicare Part A that are greater than premiums charged to benefit recipients with Part A for the same plan option, coverage level, and service credit. Currently, for each individual PERACare enrollee, the total premium for Medicare coverage is determined assuming plan participants have both Medicare Part A and Part B and the difference in premium cost is paid by the HCTF or the DPS HCTF on behalf of benefit recipients not covered by Medicare Part A.

**Community Leadership Academy, Inc.**  
(A Component Unit of Adams County School District 14)  
Notes to Financial Statements  
June 30, 2020

**Note 9: Postemployment Healthcare Benefits Plan (Continued)**

**General Information** (Continued)

*Contributions* - As established by Title 24, Article 51, Section 208 of the CRS, 1.02% of the School's contributions to the SCHDTF (see Note 8) is apportioned to the HCTF. No employee contributions are required. These contribution requirements are established and may be amended by the State Legislature. Employer contributions are recognized by the HCTF in the period in which the compensation becomes payable to the member and the <Insert the Financial Reporting Entity Name> is statutorily committed to pay the contributions. Employer contributions recognized by the HCTF from the School for the year ended June 30, 2020, was \$35,505 equal to the required amount.

**OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB**

At June 30, 2020, the School reported a net OPEB liability of \$445,592 representing its proportionate share of the net OPEB liability of the HCTF. The net OPEB liability was measured at December 31, 2019, and the total OPEB liability used to calculate the net OPEB liability was determined by an actuarial valuation as of December 31, 2018. Standard update procedures were used to roll forward the total OPEB liability to December 31, 2019.

The School's proportion of the net OPEB liability was based on the School's contributions to the HCTF for the calendar year ended December 31, 2019, relative to the contributions of all participating employers. At December 31, 2019, the School's proportion was 0.0396435047%, which was an increase of .0019046215% from its proportion measured as of December 31, 2018.

For the year ended June 30, 2020, the School recognized OPEB expense of \$36,359. At June 30, 2020, the School reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

|  | <b>Deferred<br/>Outflows of<br/>Resources</b> | <b>Deferred<br/>Inflows of<br/>Resources</b> |
|--|---|--|
| Differences between expected and actual experience                       | \$ 1,478                                      | \$ 74,876                                    |
| Changes of assumptions and other inputs                                  | 3,696   | -  |
| Net difference between projected and actual earnings on plan investments | -   | 7,438  |
| Changes in proportion  | 22,845  | 3,601  |
| Contributions subsequent to the measurement date                         | 19,543  | -  |
|  | <hr/>   | <hr/>  |
| Total  | \$ 47,562                                     | \$ 85,915                                    |

**Community Leadership Academy, Inc.**  
(A Component Unit of Adams County School District 14)  
Notes to Financial Statements  
June 30, 2020

**Note 9: Postemployment Healthcare Benefits Plan (Continued)**

**OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)**

School contributions subsequent to the measurement date of \$19,543 will be recognized as a reduction of the net OPEB liability in the subsequent fiscal year. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized as OPEB expense as follows: of resources related to OPEB will be recognized in OPEB expense as follows:

| <u>Year Ended June 30,</u> |                    |
|----------------------------|--------------------|
| 2021                       | \$ (12,398)        |
| 2022                       | (12,397)           |
| 2023                       | (10,245)           |
| 2024                       | (12,013)           |
| 2025                       | (10,226)           |
| Thereafter                 | <u>(617)</u>       |
| Total                      | <u>\$ (57,896)</u> |

*Actuarial assumptions.* The actuarial valuation as of December 31, 2019, determined the total OPEB liability using the following actuarial assumptions and other inputs, applied to all periods included in the measurement:

|   |       |
|---|-------|
| Price inflation   | 2.4%  |
| Real wage growth  | 1.1%  |
| Wage inflation  | 3.5%  |
| Salary increases, including wage inflation  | 3.5%  |
| Long-term investment rate of return, net of plan investment expenses, including price inflation | 7.25% |
| Discount rate   | 7.25% |
| Health care cost trend rates:   |       |
| Service-based premium subsidy   | 0.0%  |
| Medicare plans:   |       |
| 5.60% for 2019, gradually decreasing to 4.50% in 2029   |       |
| Medicare Part A premiums:   |       |
| 3.50% for 2019, gradually increasing to 4.50% in 2029   |       |

Calculations are based on the benefits provided under the terms of the substantive plan in effect at the time of each actuarial valuation and on the pattern of sharing of costs between employers of each fund to that point.

**Community Leadership Academy, Inc.**  
(A Component Unit of Adams County School District 14)  
Notes to Financial Statements  
June 30, 2020

**Note 9: Postemployment Healthcare Benefits Plan (Continued)**

**OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)**

The actuarial assumptions used in the December 31, 2018 valuation were based on the results of the 2016 experience analysis for the periods January 1, 2012, through December 31, 2015, and were adopted by PERA's governing board on November 18, 2016. In addition, certain actuarial assumptions pertaining to per capita health care costs and the related trends are analyzed and reviewed by PERA's actuary as needed.

All costs are subject to the health care cost trend rates, as discussed below.

Health care cost trend rates reflect the change in per capita health costs over time due to factors such as medical inflation, utilization, plan design, and technology improvements. For the PERA benefit structure, health care cost trend rates are needed to project the future costs associated with providing benefits to those PERACare enrollees not eligible for premium-free Medicare Part A.

Health care cost trend rates for the PERA benefit structure are based on published annual health care inflation surveys in conjunction with actual plan experience (if credible), building block models and industry methods developed by health plan actuaries and administrators. In addition, projected trends for the Federal Hospital Insurance Trust Fund (Medicare Part A premiums) provided by the Centers for Medicare & Medicaid Services are referenced in the development of these rates. Effective December 31, 2018, the health care cost trend rates for Medicare Part A premiums were revised to reflect the current expectation of future increases in rates of inflation applicable to Medicare Part A premiums.

Mortality assumptions for the determination of the total pension liability for each of the Division Trust Funds as shown below are applied, as applicable, in the determination of the total OPEB liability for the HCTF. Affiliated employers of the State, School, Local Government, and Judicial Divisions participate in the HCTF.

Healthy mortality assumptions for active members were based on the RP-2014 White Collar Employee Mortality Table. The mortality rates incorporate a 70 percent factor applied to male rates and a 55 percent factor applied to female rates.

Post-retirement non-disabled mortality assumptions for the School and Judicial Divisions were based on the RP-2014 White Collar Healthy Annuitant Mortality Table, adjusted as follows:

- Males: Mortality improvement projected to 2018 using the MP-2015 projection scale, a 93 percent factor applied to rates for ages less than 80, a 113 percent factor applied to rates for ages 80 and above, and further adjustments for credibility.
- Females: Mortality improvement projected to 2020 using the MP-2015 projection scale, a 68 percent factor applied to rates for ages less than 80, a 106 percent factor applied to rates for ages 80 and above, and further adjustments for credibility.

**Community Leadership Academy, Inc.**  
(A Component Unit of Adams County School District 14)  
Notes to Financial Statements  
June 30, 2020

**Note 9: Postemployment Healthcare Benefits Plan (Continued)**

**OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)**

For disabled retirees, the mortality assumption was based on 90 percent of the RP-2014 Disabled Retiree Mortality Table.

The following health care costs assumptions were updated and used in the measurement of the obligations for the HCTF:

- Initial per capita health care costs for those PERACare enrollees under the PERA benefit structure who are expected to attain age 65 and older ages and are not eligible for premium-free Medicare Part A benefits were updated to reflect the change in costs for the 2019 plan year.
- The morbidity assumptions were updated to reflect the assumed standard aging factors.
- The health care cost trend rates for Medicare Part A premiums were revised to reflect the then-current expectation of future increases in rates of inflation applicable to Medicare Part A premiums.

The long-term expected return on plan assets is reviewed as part of regular experience studies prepared every four or five years for PERA. Recently, this assumption has been reviewed more frequently. The most recent analyses were outlined in presentations to PERA's Board on October 28, 2016.

Several factors were considered in evaluating the long-term rate of return assumption for the HCTF, including long-term historical data, estimates inherent in current market data, and a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected return, net of investment expense and inflation) were developed for each major asset class. These ranges were combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and then adding expected inflation.

The most recent analysis of the long-term expected rate of return was adopted by PERA's governing board on November 18, 2016 and included the target allocation and best estimates of geometric real rates of return for each major asset class, as presented previously (see Note 8).

In setting the long-term expected rate of return, projections employed to model future returns provide a range of expected long-term returns that, including expected inflation, ultimately support a long-term expected rate of return assumption of 7.25%.

*Discount Rate* - The discount rate used to measure the total OPEB liability was 7.25%. The projection of cash flows used to determine the discount rate applied the actuarial cost method and assumptions shown above.

**Community Leadership Academy, Inc.**  
(A Component Unit of Adams County School District 14)  
Notes to Financial Statements  
June 30, 2020

**Note 9: Postemployment Healthcare Benefits Plan (Continued)**

**OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)**

In addition, the following methods and assumptions were used in the projection of cash flows:

- Updated health care cost trend rates for Medicare Part A premiums as of the December 31, 2019, measurement date.
- Total covered payroll for the initial projection year consists of the covered payroll of the active membership present on the valuation date and the covered payroll of future plan members assumed to be hired during the year. In subsequent projection years, total covered payroll was assumed to increase annually at a rate of 3.50%.
- Employer contributions were assumed to be made at rates equal to the fixed statutory rates specified in law and effective as of the measurement date.
- Employer contributions and the amount of total service costs for future plan members were based upon a process to estimate future actuarially determined contributions assuming an analogous future plan member growth rate.
- Benefit payments and contributions were assumed to be made at the middle of the year.

Based on the above assumptions and methods, the projection test indicates the HCTF's fiduciary net position was projected to make all projected future benefit payments of current members. Therefore, the long-term expected rate of return of 7.25% on OPEB plan investments was applied to all periods of projected benefit payments to determine the total OPEB liability. The discount rate determination does not use the municipal bond index rate, and therefore, the discount rate is 7.25%.

*Sensitivity of the Net OPEB Liability to Changes in the Discount Rate* - The following presents the School's proportionate share of the net OPEB liability calculated using the discount rate of 7.25%, as well as the School's proportionate share of the net OPEB liability if it were calculated using a discount rate that is one percentage point lower (6.25%) or one percentage point higher (8.25%) than the current rate, as follows:

|  | 1% Decrease<br>(6.25%) | Current<br>Discount Rate<br>(7.25%) | 1% Increase<br>(8.25%) |
|--|------------------------|-------------------------------------|------------------------|
| Proportionate share<br>of the net OPEB liability | \$ 503,832             | \$ 445,592                          | \$ 395,785             |

**Community Leadership Academy, Inc.**  
 (A Component Unit of Adams County School District 14)  
 Notes to Financial Statements  
 June 30, 2020

**Note 9: Postemployment Healthcare Benefits Plan** (Continued)

**OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB** (Continued)

*Sensitivity of the Net OPEB Liability to Changes in the Healthcare Cost Trend Rates* - The following presents the School's proportionate share of the net OPEB liability calculated using the current healthcare cost trend rates, ranging from 2.5% to 6.5%, as well as the School's proportionate share of the net OPEB liability if it were calculated using healthcare cost trend rates that are one percentage point lower or one percentage point higher than the current rates, as follows:

|  | <b>1% Decrease</b> | <b>Current<br/>Healthcare Cost<br/>Trend Rates</b> | <b>1% Increase</b> |
|--|--------------------|--|--------------------|
| Proportionate share<br>of the net OPEB liability | \$ <u>435,007</u>  | \$ <u>445,592</u>                                  | \$ <u>457,824</u>  |

*OPEB Plan Fiduciary Net Position* - Detailed information about the HCTF's fiduciary net position is available in PERA's separately issued financial report, which may be obtained at [www.copera.org/investments/pera-financial-reports](http://www.copera.org/investments/pera-financial-reports).

**Note 10: Subsequent Event**

Subsequent to year-end, the United States of America and the State of Colorado have declared an emergency associated with the Coronavirus pandemic. The School has been economically impacted by the event, however the full economic effect has yet to be determined.

## **Required Supplementary Information**

**Community Leadership Academy, Inc.**  
*(A Component Unit of Adams County School District 14)*  
 Schedule of Proportionate Share of the Net Pension Liability and Contributions  
 Public Employees' Retirement Association of Colorado School Division Trust Fund  
 June 30, 2020

|   | <u>12/31/19</u>  | <u>12/31/18</u>  |
|---|------------------|------------------|
| <b>Proportionate Share of the Net Pension Liability</b>   |                  |                  |
| School's Proportion of the Net Pension Liability  | 0.0606475935%    | 0.0580593321%    |
| School's Proportionate Share of the Net Pension Liability   | \$ 9,060,619     | \$ 10,280,597    |
| School's Covered-Employee Payroll   | \$ 3,564,578     | \$ 3,191,833     |
| School's Proportionate Share of the Net Pension Liability as a Percentage of Covered-Employee Payroll | 254%             | 322%             |
| Plan Fiduciary Net Position as a Percentage of the Total Pension Liability                            | 65%              | 57%              |
|   | <u>6/30/20</u>   | <u>6/30/19</u>   |
| <b>School Contributions</b>   |                  |                  |
| Statutorily Required Contribution   | \$ 665,893       | \$ 673,598       |
| Contributions in Relation to the Statutorily Required Contribution                                    | <u>(665,893)</u> | <u>(673,598)</u> |
| Contribution Deficiency (Excess)  | <u>\$ -</u>      | <u>\$ -</u>      |
| School's Covered-Employee Payroll   | \$ 3,480,879     | \$ 3,521,169     |
| Contributions as a Percentage of Covered-Employee Payroll   | 19.13%           | 19.13%           |

This schedule is presented to show information for 10 years. Until information for the full 10-year period is available, information will be presented for the years it is available.

(Continued)

**Community Leadership Academy, Inc.**  
*(A Component Unit of Adams County School District 14)*  
 Schedule of Proportionate Share of the Net Pension Liability and Contributions  
 Public Employees' Retirement Association of Colorado School Division Trust Fund  
 June 30, 2020  
*(Continued)*

|   | <u>12/31/17</u>  | <u>12/31/16</u>  | <u>12/31/15</u>  | <u>12/31/14</u>  | <u>12/31/13</u>  |
|---|------------------|------------------|------------------|------------------|------------------|
| <b>Proportionate Share of the Net Pension Liability</b>   |                  |                  |                  |                  |                  |
| School's Proportion of the Net Pension Liability  | 0.0661741371%    | 0.0671022949%    | 0.0640820292%    | 0.0579476004%    | 0.0493566656%    |
| School's Proportionate Share of the Net Pension Liability   | \$ 21,398,364    | \$ 19,978,948    | \$ 9,800,894     | \$ 7,853,846     | \$ 6,295,429     |
| School's Covered-Employee Payroll   | \$ 3,052,535     | \$ 3,012,109     | \$ 2,793,277     | \$ 2,427,589     | \$ 1,989,724     |
| School's Proportionate Share of the Net Pension Liability as a Percentage of Covered-Employee Payroll | 701%             | 663%             | 351%             | 324%             | 316%             |
| Plan Fiduciary Net Position as a Percentage of the Total Pension Liability                            | 44%              | 43%              | 59%              | 63%              | 64%              |
|   | <u>6/30/18</u>   | <u>6/30/17</u>   | <u>6/30/16</u>   | <u>6/30/15</u>   | <u>6/30/14</u>   |
| <b>School Contributions</b>   |                  |                  |                  |                  |                  |
| Statutorily Required Contribution   | \$ 566,082       | \$ 433,864       | \$ 523,083       | \$ 443,208       | \$ 351,007       |
| Contributions in Relation to the Statutorily Required Contribution                                    | <u>(566,082)</u> | <u>(433,864)</u> | <u>(523,083)</u> | <u>(443,208)</u> | <u>(351,007)</u> |
| Contribution Deficiency (Excess)  | \$ <u>-</u>      |
| School's Covered-Employee Payroll   | \$ 2,998,435     | \$ 2,360,708     | \$ 2,950,423     | \$ 2,625,539     | \$ 2,195,467     |
| Contributions as a Percentage of Covered-Employee Payroll   | 18.88%           | 18.38%           | 17.73%           | 16.88%           | 15.99%           |

This schedule is presented to show information for 10 years. Until information for the full 10-year period is available, information will be presented for the years it is available.

**Community Leadership Academy, Inc.**  
*(A Component Unit of Adams County School District 14)*  
 Schedule of Proportionate Share of the Net OPEB Liability and Contributions  
 Public Employees' Retirement Association of Colorado Health Care Trust Fund  
 June 30, 2020

|   | <u>12/31/19</u> | <u>12/31/18</u> | <u>12/31/17</u> |
|---|-----------------|-----------------|-----------------|
| <b>Proportionate Share of the Net Pension Liability</b>   |                 |                 |                 |
| School's Proportion of the Net Pension Liability  | 0.0396435047%   | 0.0377388832%   | 0.0375998993%   |
| School's Proportionate Share of the Net Pension Liability   | \$ 445,592      | \$ 513,453      | \$ 488,648      |
| School's Covered-Employee Payroll   | \$ 3,564,578    | \$ 3,191,833    | \$ 3,052,535    |
| School's Proportionate Share of the Net Pension Liability as a Percentage of Covered-Employee Payroll | 13%             | 16%             | 16%             |
| Plan Fiduciary Net Position as a Percentage of the Total Pension Liability                            | 24%             | 17%             | 18%             |
|   | <u>6/30/20</u>  | <u>6/30/19</u>  | <u>6/30/18</u>  |
| <b>School Contributions</b>   |                 |                 |                 |
| Statutorily Required Contribution   | \$ 35,505       | \$ 35,916       | \$ 30,584       |
| Contributions in Relation to the Statutorily Required Contribution                                    | <u>(35,505)</u> | <u>(35,916)</u> | <u>(30,584)</u> |
| Contribution Deficiency (Excess)  | <u>\$ -</u>     | <u>\$ -</u>     | <u>\$ -</u>     |
| School's Covered-Employee Payroll   | \$ 3,480,879    | \$ 3,521,169    | \$ 2,998,435    |
| Contributions as a Percentage of Covered-Employee Payroll   | 1.02%           | 1.02%           | 1.02%           |

This schedule is presented to show information for 10 years. Until information for the full 10-year period is available, information will be presented for the years it is available.

**Community Leadership Academy, Inc.**  
(A Component Unit of Adams County School District 14)  
Budgetary Comparison Schedule  
General Fund  
For the Year Ended June 30, 2020

|                            | Original<br>Budget  | Final<br>Budget     | Actual              | Variance<br>Positive<br>(Negative) |
|----------------------------|---------------------|---------------------|---------------------|------------------------------------|
| <b>Revenues</b>            |                     |                     |                     |                                    |
| <i>Local Sources</i>       |                     |                     |                     |                                    |
| Per Pupil Revenue          | \$ 7,558,200        | \$ 6,603,900        | \$ 6,610,199        | \$ 6,299                           |
| Pupil Activities           | 5,000               | 5,000               | 1,147               | (3,853)                            |
| Food Service Fees          | -                   | -                   | 7,378               | 7,378                              |
| Investment Income          | 125,000             | 115,000             | 89,547              | (25,453)                           |
| Other                      | 39,800              | 53,100              | 82,208              | 29,108                             |
| Total Local Sources        | <u>7,728,000</u>    | <u>6,777,000</u>    | <u>6,790,479</u>    | <u>13,479</u>                      |
| <i>State Sources</i>       |                     |                     |                     |                                    |
| Mill Levy Equalization     | 274,000             | 339,000             | 313,491             | (25,509)                           |
| At-Risk Supplemental Aid   | -                   | -                   | 52,225              | 52,225                             |
| Additional At-Risk Funding | 47,000              | 47,000              | 7,146               | (39,854)                           |
| Capital Construction       | 245,000             | 210,900             | 250,448             | 39,548                             |
| Grants                     | 320,500             | 454,200             | 380,996             | (73,204)                           |
| Total State Sources        | <u>886,500</u>      | <u>1,051,100</u>    | <u>1,004,306</u>    | <u>(46,794)</u>                    |
| <i>Federal Sources</i>     |                     |                     |                     |                                    |
| Grants                     | <u>752,000</u>      | <u>754,900</u>      | <u>752,424</u>      | <u>(2,476)</u>                     |
| Total Revenues             | <u>9,366,500</u>    | <u>8,583,000</u>    | <u>8,547,209</u>    | <u>(35,791)</u>                    |
| <b>Expenditures</b>        |                     |                     |                     |                                    |
| <i>Instruction</i>         |                     |                     |                     |                                    |
| Salaries                   | 2,350,000           | 2,303,700           | 2,249,704           | 53,996                             |
| Employee Benefits          | 875,000             | 859,900             | 825,083             | 34,817                             |
| Purchased Services         | 137,900             | 137,900             | 178,067             | (40,167)                           |
| Supplies                   | 323,600             | 275,000             | 176,021             | 98,979                             |
| Property                   | 25,000              | 45,300              | 88,030              | (42,730)                           |
| Other                      | 1,400               | 1,400               | -                   | 1,400                              |
| Total Instruction          | <u>3,712,900</u>    | <u>3,623,200</u>    | <u>3,516,905</u>    | <u>106,295</u>                     |
| <i>Supporting Services</i> |                     |                     |                     |                                    |
| Salaries                   | 1,153,500           | 1,069,000           | 1,061,498           | 7,502                              |
| Employee Benefits          | 376,700             | 340,800             | 356,183             | (15,383)                           |
| Purchased Services         | 3,053,000           | 3,165,200           | 2,956,801           | 208,399                            |
| Supplies                   | 339,000             | 306,600             | 301,377             | 5,223                              |
| Property                   | 151,600             | 38,900              | 61,894              | (22,994)                           |
| Other                      | 24,000              | 30,500              | 7,747               | 22,753                             |
| Total Supporting Services  | <u>\$ 5,097,800</u> | <u>\$ 4,951,000</u> | <u>\$ 4,745,500</u> | <u>\$ 205,500</u>                  |

(Continued)

**Community Leadership Academy, Inc.**  
(A Component Unit of Adams County School District 14)  
Budgetary Comparison Schedule  
General Fund  
For the Year Ended June 30, 2020  
(Continued)

|   | Original<br>Budget  | Final<br>Budget     | Actual              | Variance<br>Positive<br>(Negative) |
|---|---------------------|---------------------|---------------------|------------------------------------|
| <b>Expenditures</b> (Continued)             |                     |                     |                     |                                    |
| Food Service                                |                     |                     |                     |                                    |
| Salaries                                    | \$ 165,000          | \$ 165,000          | \$ 154,778          | \$ 10,222                          |
| Employee Benefits                           | 70,000              | 77,300              | 71,672              | 5,628                              |
| Purchased Services                          | 20,800              | 21,500              | 13,265              | 8,235                              |
| Supplies                                    | 300,000             | 300,000             | 245,055             | 54,945                             |
| Total Food Service                          | <u>555,800</u>      | <u>563,800</u>      | <u>484,770</u>      | <u>79,030</u>                      |
| <b>Total Expenditures</b>                   | <u>9,366,500</u>    | <u>9,138,000</u>    | <u>8,747,175</u>    | <u>390,825</u>                     |
| <b>Excess of Revenues Over Expenditures</b> | -                   | (555,000)           | (199,966)           | 355,034                            |
| <b>Other Financing Sources (Uses)</b>       |                     |                     |                     |                                    |
| Proceeds from forgivable loans              | -                   | -                   | 1,090,475           | 1,090,475                          |
| Transfers In                                | -                   | 55,000              | 92,555              | 37,555                             |
| <b>Net Change in Fund Balance</b>           | -                   | (500,000)           | 983,064             | 1,483,064                          |
| <b>Fund Balance, Beginning of year</b>      | <u>4,595,000</u>    | <u>5,765,400</u>    | <u>5,765,423</u>    | <u>23</u>                          |
| <b>Fund Balance, End of year</b>            | <u>\$ 4,595,000</u> | <u>\$ 5,265,400</u> | <u>\$ 6,748,487</u> | <u>\$ 1,483,087</u>                |

**Community Leadership Academy, Inc.**  
*(A Component Unit of Adams County School District 14)*  
Notes to Required Supplementary Information  
June 30, 2020

**Note 1: Schedule of Proportionate Share of the Net Pension Liability and Contributions**

The Public Employees' Retirement Association of Colorado (PERA) School Division Trust Fund's net pension liability and associated amounts are measured annually at December 31, based on an actuarial valuation as of the previous December 31. The School's contributions and related ratios represent cash contributions and any related accruals that coincide with the School's fiscal year ending on June 30.

**Changes in Assumptions and Other Inputs**

For the year ended June 30, 2020, the total pension liability was determined by an actuarial valuation as of December 31, 2018. The following revised economic and demographic assumptions were effective as of December 31, 2018.

- Investment rate of return assumption of 7.25% per year, compounded annually. This assumption did not change from the prior year.
- Price inflation assumption of 2.4% per year. This assumption did not change from the prior year.
- Real rate of investment return assumption increased from 4.78% per year, net of investment expenses, to 7.25%. The rate reflected in the roll-forward calculation of the collective total pension liability to the measurement date was 7.25%. This assumption did not change from prior year.
- Wage inflation assumption of 3.5% per year. This assumption did not change from the prior year.
- Healthy and disabled mortality assumptions are based on the RP-2014 Mortality Tables.

**Note 2: Stewardship, Compliance and Accountability**

**Budgetary Information**

A budget is adopted for the School on a basis consistent with generally accepted accounting principles.

The School adheres to the following procedures to establish the budgetary information reflected in the financial statements.

- Management submits to the Board of Directors a proposed budget for the fiscal year commencing the following July 1. The budget includes proposed expenditures and the means of financing them.
- Prior to June 30, the budget is adopted by the Board of Directors.
- Expenditures may not legally exceed budget appropriations at the fund level. Revisions that alter the total expenditures of any fund must be approved by the Board of Directors.
- All appropriations lapse at fiscal year-end.