

**Community Leadership Academy
Governing Board
6880 Holly Street
Commerce City, CO 80022**

Minutes March 15, 2022

Due to health and safety concerns related to the COVID-19 (Coronavirus), this meeting was conducted in-person and by videoconference at: <https://clacharter-org.highfive.com/moderated/vxrs0h9xy4> +1 848-227-7998,,5738453162#
The meeting was publicly posted a minimum of 24 hours prior to the meeting at 6880 Holly, 5701 Quebec and <http://www.communityleadershipacademy.org/board-of-directors/>

Preliminary

Call to Order: The regular board meeting of the Community Leadership Academy, Inc. was called to order on February 15, 2022 by Jeff Smith, President at 1:00 P.M.

Roll Call: Present: Jeff Smith, Nancy Brooks, Rosalie Montano, Jeff Reed (excused)

Approval of Agenda: A motion to amend the agenda to add Business Item 3.3 by Nancy Brooks and seconded by Rosalie Montano AYE = 3; NAY = 0 **MOTION PASSED**

A motion to approve the agenda as amended was made by Rosalie Montano and seconded by Nancy Brooks. AYE = 3; NAY = 0 **MOTION PASSED**

Board Requests: Nancy Brooks requested CLA email addresses for all board members in addition to Jeff Smith; Jeff Reed declined school email account and is fine using his work email.

Audience Comments: none

I. Routine Items

A motion was made by Rosalie Montano to approve the Attachment of Record and seconded by Nancy Brooks. AYE = 4; NAY = 0 **MOTION PASSED**

II. Discussion Items

- 2.1 Salary Comparisons, Projections, Chart, workdays: The board discussed aligning CLA and VPA staff workdays to 191 (keeping students at a 4-day week), increasing starting salary, eliminating current step progression – will revisit for 2023-24; keep horizontal pay for education salary; all teachers start on level A; other positions remain on current pay schedules.
- 2.2 School Nurse Grant award: Tina shared details for grant award in current year and 22-23
- 2.3 Health/Safety: voluntary mask usage lifted/incentives – administration shared final mask incentive raffles and removal of masks on school busses and in buildings (masks remain voluntary and the school continues to supply free masks at both schools); PTC conferences will be in-person in March; board confirmed it will have representation and materials at Parent Teacher Conferences
- 2.4 Partnership/activities with Colorado League of Charter Schools: Board confirmed April dates
- 2.5 Contract Milestones calendar, activities, and progress: Board reviewed calendar dates including March milestone activities, board vacancy, SAC meeting, PTC, surveys (staff, student, staff)
- 2.6 Milestone 3 update to CSI: Board revised its January update regarding Milestone 3 to CSI with a more comprehensive plan for submission by required date
- 2.7 CDE Charter School Board and Administrator Alert 2022-01: Board discussed CDE’s notice and new guidelines

III. Business Items:

3.1 Recommendation: Approve Assurances for ESSER K-8 Mathematics Curricula Education Workforce Support Program Grant. Recommendation: Nancy Brooks made a motion to approve assurance and it was seconded by Rosalie Montano. Discussion: Tina explained the grant program.
Roll call Jeff Smith – YES, Rosalie Montano – YES, Nancy Brooks - YES. **MOTION PASSED**

3.2 Recommendation: Approve Assurances for ESSER Education Workforce Support Program Grant
Recommendation: Rosalie Montano made a motion to approve assurance and it was seconded by Nancy Brooks. Discussion: Tina explained the grant program.
Roll call Jeff Smith – YES, Rosalie Montano – YES, Nancy Brooks - YES. **MOTION PASSED**

3.3 Recommendation: 2022-23 Salary Schedule and workdays. Nancy Brooks made a motion to approve assurance and it was seconded by Rosalie Montano. Discussion: none
Roll call Jeff Smith – YES, Rosalie Montano – YES, Nancy Brooks - YES.

MOTION PASSED

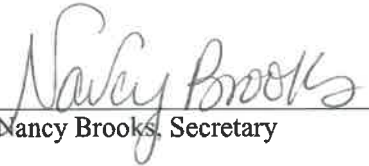
IV. Communications

Board discussed upcoming events

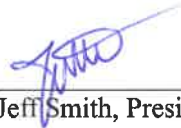
V. Adjourn

A motion to adjourn was made by Nancy Brooks at 1:47 PM seconded by Rosalie Montano. AYE = 3; NAY = 0

MEETING ADJOURNED



Nancy Brooks, Secretary



Jeff Smith, President