

**Community Leadership Academy  
Governing Board  
6880 Holly Street  
Commerce City, CO 80022**

**Minutes December 20, 2022**

Due to health and safety concerns related to the COVID-19 (Coronavirus), this meeting was conducted by videoconference at: <https://teams.microsoft.com/> ID: 245 551 792 882 : Passcode: S8bX4q

The meeting was publicly posted a minimum of 24 hours prior to the meeting at 6880 Holly, 5701 Quebec and <http://www.communityleadershipacademy.org/board-of-directors/>

**Preliminary**

**Call to Order:** The regular board meeting of the Community Leadership Academy, Inc. was called to order on December 20, 2022, by Nancy Brooks, Secretary at 1:10 P.M.

**Roll Call:** Present: Nancy Brooks, Rosalie Montano, Jeff Reed Excused: Jeff Smith

**Approval of Agenda:** A motion to approve the agenda was made by Jeff Reed and seconded by Rosalie Montano.

AYE = 3; NAY = 0

**MOTION PASSED**

**Board Requests:** none

**Audience Comments:** none

**I. Routine Items:**

A motion to approve the attachment of record was made by Jeff Reed and seconded by Rosalie Montano.

AYE = 3; NAY = 0

**MOTION PASSED**

**II. Discussion Items**

Administration and the Board reviewed, discussed, and shared information regarding the items below:

2.1 CSI Renewal 2023-2028

2.2 January BOD meeting items: Audit report, final CARS report, CSI Contract, consider appointment new director to BOD, Amended 2022-23 budget, CSI Contract, graduation update, Board 2023 calendar

**III. Business Items:**

3.1 A motion was made to approve RESOLUTION 2022-12-20A adopt AMENDED AND RESTATED ARTICLES OF INCORPORATION by Jeff Reed and seconded by Rosalie Montano. Discussion: none.

Roll call Jeff Reed – YES, Rosalie Montano – YES, Nancy Brooks - YES.

**MOTION PASSED**

3.2 A motion was made to approve RESOLUTION 2022-12-20B adopt AMENDED AND RESTATED CORPORATE BYLAWS by Jeff Reed and seconded by Rosalie Montano. Discussion: none.

Roll call Jeff Reed – YES, Rosalie Montano – YES, Nancy Brooks - YES.

**MOTION PASSED**

3.3 A motion was made to approve RESOLUTION 2022-12-20C adopt DECLINE PARTICIPATION IN COLORADO’S PAID FAMILY AND MEDICAL LEAVE INSURANCE PROGRAM (FAMLI) by Rose Montano and seconded by Jeff Reed. Discussion: The Board discussed the options presented at the last meeting (as presented by legal counsel at the November meeting). Employees did not have comment or feedback to share with Board.

Roll call Jeff Reed – YES, Rosalie Montano – YES, Nancy Brooks - YES.

**MOTION PASSED**

**IV. Communications**

Next meeting: January 17, 2023

Upcoming events

**V. Adjourn**

A motion to adjourn was made by Jeff Reed at 1:32 PM seconded by Rosalie Montano. AYE = 3; NAY = 0

**MEETING ADJOURNED**

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Nancy Brooks, Secretary

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Jeff Smith, President