COMMUNITY LEADERSHIP ACADEMY / VICTORY PREPARATORY ACADEMY
2023-2024 SALARY SCHEDULE

CERTIFIED POSITIONS

CERTIFIED TEACHER SALARY SCHEDULE - 191 Days

Step	BA	BA+20	BA +40	MA	MA+20	MA+40
A	$ 50,490	$ 51,490	$ 52,490	$ 53,490	$ 54,490	$ 55,490
B	$ 51,200	$ 52,300	$ 53,300	$ 54,300	$ 55,300	$ 56,300
C	$ 52,000	$ 53,100	$ 54,100	$ 55,100	$ 56,100	$ 57,100
D	$ 52,800	$ 53,900	$ 54,900	$ 55,900	$ 56,900	$ 58,000
E	$ 53,600	$ 54,700	$ 55,700	$ 56,700	$ 57,800	$ 58,900
F	$ 54,400	$ 55,500	$ 56,500	$ 57,600	$ 58,700	$ 59,800
G	$ 55,200	$ 56,300	$ 57,300	$ 58,500	$ 59,600	$ 60,700
H	$ 56,000	$ 57,100	$ 58,200	$ 59,400	$ 60,500	$ 61,600
I	$ 56,800	$ 58,000	$ 59,100	$ 60,300	$ 61,400	$ 62,500
J	$ 57,700	$ 58,900	$ 60,000	$ 61,200	$ 62,300	$ 63,400
K	$ 58,600	$ 59,800	$ 60,900	$ 62,100	$ 63,200	$ 64,400
Longevity After K	$ 650	$ 700	$ 750	$ 800	$ 850	$ 900
	Max 4 yrs	Max 6 yrs	Max 8 yrs	Max 10 yrs	Max 10 yrs	Max 10 yrs

CERTIFIED TEACHER SALARY SCHEDULE - 191 Days **(For SPED)**

Step	BA	BA+20	BA +40	MA	MA+20	MA+40
A	$ 50,490	$ 52,490	$ 54,490	$ 56,490	$ 58,490	$ 60,490
B	$ 51,200	$ 53,300	$ 55,300	$ 57,300	$ 59,400	$ 61,400
C	$ 52,000	$ 54,100	$ 56,100	$ 58,200	$ 60,300	$ 62,300
D	$ 52,800	$ 54,900	$ 56,900	$ 59,100	$ 61,200	$ 63,200
E	$ 53,600	$ 55,700	$ 57,800	$ 60,000	$ 62,100	$ 64,100
F	$ 54,400	$ 56,500	$ 58,700	$ 60,900	$ 63,000	$ 65,100
G	$ 55,200	$ 57,300	$ 59,600	$ 61,800	$ 63,900	$ 66,100
H	$ 56,000	$ 58,200	$ 60,500	$ 62,700	$ 64,900	$ 67,100
I	$ 56,800	$ 59,100	$ 61,400	$ 63,600	$ 65,900	$ 68,100
J	$ 57,700	$ 60,000	$ 62,300	$ 64,600	$ 66,900	$ 69,100
K	$ 58,600	$ 60,900	$ 63,200	$ 65,600	$ 67,900	$ 70,100
Longevity After K	$ 800	$ 900	$ 1,000	$ 1,100	$ 1,200	$ 1,300
	Max 4 yrs	Max 6 yrs	Max 8 yrs	Max 10 yrs	Max 10 yrs	Max 10 yrs

CLASSIFIED POSITIONS

	Nutrition Services Manager	Organization Op. Mgr	School Nurse	Health/Maintenance Engineer	Acctg Tech HR Manager	CO-CEO/CEO	Lead Administrator	General Admininstrator Administrative Support
Days	189/199	223/244	195/206	223/244	12 mo. 233/259	12 mo. 233/259	206	206
starting range	$44- 55K	$ 52-60K	$67-70K	$40- 50K	$48- $65	$88,060 - $113,200	$70,000 - $90,000	$52,000 - $70,000
step	$ 800	$ 800	$ 800	$ 800	$ 800	$ 800	$ 800	$ 800

	Night Clean/ AA	Health Custodian/ Assist. Maintenance	Office Support - School/Family Liasian	Kitchen Wkr Asst Cook	Teaching Assistant / Intern Teacher	Certified Nursing Assistant	Ofc. Mgr./ Asst. OM / Compliance & Assess.
Days	varies	191/201	191/206	186	191/206	191/206	206/216
starting range	$15 -$18	$15 -$20	$15-$22	$15- $18	$18-$22	$18 - $22	$25-$35 hr
step	0.50 hr	0.50 hr	0.50 hr	0.50 hr	0.50 hr	0.50 hr	0.75 hr