

**Community Leadership Academy / Victory Preparatory Academy
2024-2025 Compensation Schedule**

CERTIFIED TEACHER SALARY SCHEDULE - 191 Days						
Step	BA	BA+20	BA +40	MA	MA+20	MA+40
A	\$ 52,500	\$ 53,500	\$ 54,500	\$ 55,500	\$ 56,500	\$ 57,500
B	\$ 53,300	\$ 54,300	\$ 55,300	\$ 56,300	\$ 57,300	\$ 58,400
C	\$ 54,100	\$ 55,100	\$ 56,100	\$ 57,100	\$ 58,200	\$ 59,300
D	\$ 54,900	\$ 55,900	\$ 56,900	\$ 58,000	\$ 59,100	\$ 60,200
E	\$ 55,700	\$ 56,700	\$ 57,800	\$ 58,900	\$ 60,000	\$ 61,100
F	\$ 56,500	\$ 57,600	\$ 58,700	\$ 59,800	\$ 60,900	\$ 62,000
G	\$ 57,300	\$ 58,500	\$ 59,600	\$ 60,700	\$ 61,800	\$ 62,900

CERTIFIED TEACHER SALARY SCHEDULE - 191 Days (for SPED)						
Step	BA	BA+20	BA +40	MA	MA+20	MA+40
A	\$ 54,200	\$ 56,200	\$58,200	\$60,200	\$62,200	\$64,200
B	\$ 55,000	\$ 57,000	\$59,100	\$61,100	\$63,100	\$65,200
C	\$ 55,800	\$ 57,900	\$60,000	\$62,000	\$64,000	\$66,200
D	\$ 56,600	\$ 58,800	\$60,900	\$62,900	\$65,000	\$67,200
E	\$ 57,400	\$ 59,700	\$61,800	\$63,800	\$66,000	\$68,200
F	\$ 58,300	\$ 60,600	\$62,700	\$64,800	\$67,000	\$69,200
G	\$ 59,200	\$ 61,500	\$63,600	\$65,800	\$68,000	\$70,200

Classified, Support, and Administrative Staff returning for the 2024-25 school year will receive a 4% step increase to their 2023-24 wages.						
Days	Office Support	Certified	Teaching	Academic	Asst. Cook = 186	Bus Driver
	Attendance/Liaison	Nursing Assistant	Assistant w/BA	Assistant	Housekpr = 191/202	
	191 / 206	191 / 202	191 / 206	191 / 206	Gen. Ofc. = 191/202	varies
range	\$18.00-\$23.00	\$18.00-\$25.00	\$18.00-\$23.00	\$15.00-\$21.00	\$15.00-\$20.00	\$30.00-\$35.00

Days	LEAD	ADMIN	OFFICE MANAGER	STUDENT INFO	SCHOOL	FOOD SERVICES
	ADMINISTRATOR	SUPPORT/COACH	TRANSP. SUPPORT	ASSESSMENT CO	NURSE	MANAGER
	206	196 (additional 5)	206 / 217	206 / 217	191 / 202	201/ 212
range	\$70K - \$100K	\$60K - \$75K	\$40K - \$55K	\$50K - \$60K	\$67K - \$72K	\$50K - \$60K

Days	OPERATIONS MRG	TALENT/HR	CEO	DIRECTOR/CO-CEO	ACCOUNTING	MAINTENANCE
	TECH SPECIALIST	DIRECTOR		PROGRAM MGR	TECHNICIAN	TECHNICIAN
	12-Mo. (260)	12-Mo. (260) HR	12-Mo. (260)	12-Mo. (260)	12-Mo. (260)	12-Mo. (260)
range	\$50K - \$60K	\$57K - \$60K	\$88K - \$110K	\$80 - \$100K	\$50K- \$60K	\$40K-\$50K

It is the policy of Community Leadership Academy/Victory Preparatory Academy to provide equal opportunity under the law with respect to all programs, activities and employment, and to prohibit discrimination on any basis protected by law, including race, color, religion, sex, national origin, ancestry, age, disability, or any other status protected by applicable state or local law.