

**COMMUNITY LEADERSHIP ACADEMY / VICTORY PREPARATORY ACADEMY  
ADMINISTRATORS**

SALARY SCHEDULE 2017-18 (Same for 2018-19)

NEW

Days	CEO	Co-CEO	VPA-CLA	Asst/Prin	School
			EXEC ADMIN	Intern Prin	Principal
	12-Mo. (260)	12-Mo. (260)	12-Mo. (260)	202	202
STEP: A	\$ 88,500	\$ 66,000	\$ 50,000	\$ 52,000	\$ 60,000
B	\$ 90,500	\$ 67,000	\$ 51,000	\$ 53,000	\$ 61,000
C	\$ 92,500	\$ 68,000	\$ 52,000	\$ 54,000	\$ 62,000
D	\$ 94,500	\$ 69,000	\$ 53,000	\$ 55,000	\$ 63,000
E	\$ 96,500	\$ 70,000	\$ 54,000	\$ 56,000	\$ 64,000
F	\$ 98,500	\$ 71,000	\$ 55,000	\$ 57,000	\$ 65,000
G	\$ 100,500	\$ 72,000	\$ 56,000	\$ 58,000	\$ 66,000
H	\$ 102,500	\$ 73,000	\$ 57,000	\$ 59,000	\$ 67,000
Longevity					
After K	\$ 2,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000
	Max 10 yrs	Max 10 yrs	Max 10 yrs	Max 10 yrs	Max 10 yrs



COMMUNITY LEADERSHIP ACADEMY / VICTORY PREPARATORY ACADEMY  
 CLASSIFIED EMPLOYEES  
 SALARY SCHEDULE 2018-19

Days	House	Janitor /	Office	CLA	VPA
	Keeper	Mtnce Asst	SECY	Office	Office
	197	12-mo (260)	223	Support	Support
	202	186		202	186
STEP: A	\$ 11.25	\$ 15.35	\$ 15.60	\$ 13.25	\$ 13.25
B	\$ 11.50	\$ 15.60	\$ 15.85	\$ 13.50	\$ 13.50
C	\$ 11.75	\$ 15.85	\$ 16.10	\$ 13.75	\$ 13.75
D	\$ 12.00	\$ 16.10	\$ 16.35	\$ 14.00	\$ 14.00
E	\$ 12.25	\$ 16.35	\$ 16.60	\$ 14.25	\$ 14.25
F	\$ 12.50	\$ 16.60	\$ 16.85	\$ 14.50	\$ 14.50
G	\$ 12.75	\$ 16.85	\$ 17.10	\$ 14.75	\$ 14.75
H	\$ 13.00	\$ 17.10	\$ 17.35	\$ 15.00	\$ 15.00
I	\$ 13.25	\$ 17.35	\$ 17.60	\$ 15.25	\$ 15.25
J	\$ 13.50	\$ 17.60	\$ 17.85	\$ 15.50	\$ 15.50
K	\$ 13.75	\$ 17.85	\$ 18.10	\$ 15.75	\$ 15.75
Longevity					
After K	\$ 0.25	\$ 0.25	\$ 0.25	\$ 0.25	\$ 0.25
	Max 8 yrs	Max 8 yrs	Max 8 yrs	Max 8 yrs	Max 8 yrs

Days	House	Janitor /	Office	CLA	VPA
	Keeper	Mtnce Asst	SECY	Office	Office
	197	12-mo (260)	223	Support	Support
	202	186		202	186
STEP: A	\$ 17,730	\$ 31,928	\$ 27,830	\$ 21,412	\$ 19,716
B	\$ 18,124	\$ 32,448	\$ 28,276	\$ 21,816	\$ 20,088
C	\$ 18,518	\$ 32,968	\$ 28,722	\$ 22,220	\$ 20,460
D	\$ 18,912	\$ 33,488	\$ 29,168	\$ 22,624	\$ 20,832
E	\$ 19,306	\$ 34,008	\$ 29,614	\$ 23,028	\$ 21,204
F	\$ 19,700	\$ 34,528	\$ 30,060	\$ 23,432	\$ 21,576
G	\$ 20,094	\$ 35,048	\$ 30,506	\$ 23,836	\$ 21,948
H	\$ 20,488	\$ 35,568	\$ 30,952	\$ 24,240	\$ 22,320
I	\$ 20,882	\$ 36,088	\$ 31,398	\$ 24,644	\$ 22,692
J	\$ 21,276	\$ 36,608	\$ 31,844	\$ 25,048	\$ 23,064
K	\$ 21,670	\$ 37,128	\$ 32,290	\$ 25,452	\$ 23,436
Longevity					
After K	\$ 0.25	\$ 0.25	\$ 0.25	\$ 0.25	\$ 0.25
	Max 8 yrs	Max 8 yrs	Max 8 yrs	Max 8 yrs	Max 8 yrs

COMMUNITY LEADERSHIP ACADEMY / VICTORY PREPARATORY ACADEMY  
TEACHING ASSISTANTS  
SALARY SCHEDULE 2018-19

Days	CLA	CLA	CLA
	AA	BA	Teaching Assistant
	206	206	206
STEP: A	\$ 13.25	\$ 14.90	\$ 16.50
B	\$ 13.50	\$ 15.15	\$ 16.75
C	\$ 13.75	\$ 15.40	\$ 17.00
D	\$ 14.00	\$ 15.65	\$ 17.25
E	\$ 14.25	\$ 15.90	\$ 17.50
F	\$ 14.50	\$ 16.15	\$ 17.75
G	\$ 14.75	\$ 16.40	\$ 18.00
H	\$ 15.00	\$ 16.65	\$ 18.25
I	\$ 15.25	\$ 16.90	\$ 18.50
J	\$ 15.50	\$ 17.15	\$ 18.75
K	\$ 15.75	\$ 17.40	\$ 19.00
Longevity			
After K	\$ 0.25	\$ 0.25	\$ 0.25
	Max 8 yrs	Max 8 yrs	Max 8 yrs

Days	VPA	VPA	VPA
	AA	BA	Teaching Assistant
	190	190	190
STEP: A	\$ 13.25	\$ 14.90	\$ 16.50
B	\$ 13.50	\$ 15.15	\$ 16.75
C	\$ 13.75	\$ 15.40	\$ 17.00
D	\$ 14.00	\$ 15.65	\$ 17.25
E	\$ 14.25	\$ 15.90	\$ 17.50
F	\$ 14.50	\$ 16.15	\$ 17.75
G	\$ 14.75	\$ 16.40	\$ 18.00
H	\$ 15.00	\$ 16.65	\$ 18.25
I	\$ 15.25	\$ 16.90	\$ 18.50
J	\$ 15.50	\$ 17.15	\$ 18.75
K	\$ 15.75	\$ 17.40	\$ 19.00
Longevity			
After K	\$ 0.25	\$ 0.25	\$ 0.25
	Max 8 yrs	Max 8 yrs	Max 8 yrs

Days	AA	AA+	Teaching Assistant
	206	206	206
	STEP: A	\$ 21,836	\$ 24,555
B	\$ 22,248	\$ 24,967	\$ 27,604
C	\$ 22,660	\$ 25,379	\$ 28,016
D	\$ 23,072	\$ 25,791	\$ 28,428
E	\$ 23,484	\$ 26,203	\$ 28,840
F	\$ 23,896	\$ 26,615	\$ 29,252
G	\$ 24,308	\$ 27,027	\$ 29,664
H	\$ 24,720	\$ 27,439	\$ 30,076
I	\$ 25,132	\$ 27,851	\$ 30,488
J	\$ 25,544	\$ 28,263	\$ 30,900
K	\$ 25,956	\$ 28,675	\$ 31,312
Longevity			
After K	\$ 0.25	\$ 0.25	\$ 0.25
	Max 8 yrs	Max 8 yrs	Max 8 yrs

Days	AA	AA+	Teaching Assistant
	190	190	190
	STEP: A	\$ 20,140	\$ 22,648
B	\$ 20,520	\$ 23,028	\$ 25,460
C	\$ 20,900	\$ 23,408	\$ 25,840
D	\$ 21,280	\$ 23,788	\$ 26,220
E	\$ 21,660	\$ 24,168	\$ 26,600
F	\$ 22,040	\$ 24,548	\$ 26,980
G	\$ 22,420	\$ 24,928	\$ 27,360
H	\$ 22,800	\$ 25,308	\$ 27,740
I	\$ 23,180	\$ 25,688	\$ 28,120
J	\$ 23,560	\$ 26,068	\$ 28,500
K	\$ 23,940	\$ 26,448	\$ 28,880
Longevity			
After K	\$ 0.25	\$ 0.25	\$ 0.25
	Max 8 yrs	Max 8 yrs	Max 8 yrs

COMMUNITY LEADERSHIP ACADEMY / VICTORY PREPARATORY ACADEMY  
 HOURLY PAY RATES  
 SALARY SCHEDULE 2018-19

Days	CURRENT PAY SCALE		Effective 7/1/2018	Effective 1/1/2019
	Night	Kitchen Wkr	Kitchen Wkr	Kitchen Wkr
	Custodial	Asst Cook	Asst Cook	Asst Cook
		186	186	186
STEP: A	\$ 14.05	\$ 9.30	\$ 10.20	\$ 11.10
B	\$ 14.30	\$ 10.20	\$ 10.45	
C	\$ 14.55	\$ 10.45	\$ 10.70	
D	\$ 14.80	\$ 10.70		
E	\$ 15.05	\$ 10.95		
F	\$ 15.30	\$ 11.20		
G	\$ 15.55	\$ 11.45		
H	\$ 15.80	\$ 11.70		
I	\$ 16.05	\$ 11.95		
J	\$ 16.30	\$ 12.20		
K	\$ 16.55	\$ 12.45		
Longevity				
After K	\$ 0.25	\$ 0.25		
	Max 8 yrs	Max 8 yrs		