

**Community Leadership Academy
Governing Board
6880 Holly Street
Commerce City, CO 80022**

Minutes March 19, 2024

Due to health and safety concerns related to the COVID-19 (Coronavirus), this meeting was conducted by videoconference at: <https://teams.microsoft.com/> Meeting ID: 236 835 426 524 Passcode: XN5oBU Or call in (audio only) +1 469-208-1536,,395576137# Phone Conference ID: 395 576 137# The meeting was publicly posted a minimum of 24 hours prior to the meeting at 6880 Holly, 5701 Quebec and <http://www.communityleadershipacademy.org/board-of-directors/>

Preliminary

Call to Order: The regular board meeting of the Community Leadership Academy, Inc. was called to order on March 19, 2024, by Jeff Smith, President at 1:05 P.M.

Roll Call: Present: Jeff Smith, Rosalie Montano, Nancy Slowik, and Jeff Reed

Approval of Agenda: A motion to approve the agenda was made by Rosalie Montano and seconded by Jeff Reed.

AYE=4; NAY=0

MOTION PASSED

Approval of Board Meeting Minutes 12/20/2023: A motion was made by Rosalie Montano and seconded by Nancy Slowik to approve the minutes of 12/20/2023. AYE = 4; NAY = 0

MOTION PASSED

Approval of Board Meeting Minutes 1/16/2024: A motion was made by Jeff Reed and seconded by Nancy Slowik to approve the minutes of 1/16/2024. AYE = 4; NAY = 0

MOTION PASSED

Board Requests: none

Audience Comments: none

I. Routine Items:

A motion to approve the attachment of record was made by Jeff Reed and seconded by Rosalie Montano. AYE = 4;

NAY = 0

MOTION PASSED

II. Discussion Items

2.1 2023-24 Contract services list: the board was provided a current list of all contract service providers including hourly/monthly rates to ensure ongoing transparency and confirmation of services and costs

2.2 S & P rating update: the board discussed the process and the continued rating of BB+

2.3 EPA Electric Bus Rebate application: Administration provided the board with an update of the process, application, assurances, and timeline. The board discussed the differences between the EPA Grant and Rebate programs.

2.4 Colorado Academic Accelerator Program for VPA 5th Day: Administration updated the board on the application and submittal for this grant.

2.5 Parent-Partnership Breakfast recap: Over 70 attendees – good turn-out, discussions included athletics, enrichment, Admin presentation at City Council study session, all-day PreK/UPK, new student registration and waitlist

III. Business Items

3.1 A motion was made to approve 3.1 Resolution 2024-03-19A TO CONFIRM SCHOOL DAYS CANCELLED DUE TO INCLEMENT WEATHER WILL BE MADE UP AT VPA WITH ADDITIONAL DAYS DURING THE 2023-24 SCHOOL YEAR by Jeff Reed and seconded by Rosalie Montano. Discussion: Administration explained the impact of the time off and highlighted the limited surplus time the high school has within its annual minutes for student contact and instruction and that the addition time had been exceeded. The board confirmed that CLA still maintains a significant amount of excess time for these closures. Roll call: Jeff Smith – YES, Rosalie Montano – YES, Jeff Reed – YES, Nancy Slowik - YES.

MOTION PASSED

3.2 A motion was made to approve Recommendation: Approve 2024-25 school calendars for CLA & VPA by Rosalie Montano and seconded by Nancy Slowik. Discussion: Administration presented the calendar and provided relevant information about adjusting the breaks to maintain alignment with Adams 14. They confirmed that the number of student contact days and teacher workdays will remain consistent with previous years. Roll call: Jeff Smith – YES, Rosalie Montano – YES, Jeff Reed – YES, Nancy Slowik - YES.

MOTION PASSED

3.3 A motion was made to approve Recommendation: Approve 2024-25 Compensation Schedule by Rosalie Montano and seconded by Nancy Slowik. Discussion: Administration presented comparative data on surrounding districts and charter schools regarding compensation for teachers, administrators, classified staff, and support personnel. The board agreed that closing the earnings gap is essential for attracting and retaining talented and dedicated employees both now and in the future. They deliberated on the financial implications of the proposed increases on the school's reserves, underscoring that addressing this earnings disparity remains a critical priority and necessity, despite the associated financial consequences and impacts. Roll call: Jeff Smith – YES, Rosalie Montano – YES, Jeff Reed – YES, Nancy Slowik - YES. **MOTION PASSED**

III. Communications

none

V. Adjourn

A motion to adjourn was made by Nancy Slowik at 1:40 PM seconded by Rosalie Montano. AYE=4; NAY=0

MEETING ADJOURNED

Nancy Slowik, Secretary

Jeff Smith, President