

**Community Leadership Academy
Governing Board
6880 Holly Street
Commerce City, CO 80022**

March 18, 2025

This meeting will also be conducted by videoconference. Members of the public may access open session portion of this meeting at: Microsoft Teams Meeting ID: 259 768 864 663 Passcode: nM2rW9Ev Phone +1 469-208-1536,,965585295# Phone conference ID: 965 585 295#The meeting was publicly posted a minimum of 24 hours prior to the meeting at 6880 Holly, 5701 Quebec and <http://www.communityleadershipacademy.org/board-of-directors/>

Preliminary

Call to Order: The regular board meeting of the Community Leadership Academy, Inc. was called to order on March 18, 2025, by Rosalie Montano, Interim President at 2:10 P.M.

Roll Call: Present: Rosalie Montano, Nancy Slowik, Jeff Reed

Approval of Agenda: A motion to approve the agenda was made by Nancy Slowik and seconded by Jeff Reed.

AYE=3; NAY=0

MOTION PASSED

Approval of Minutes: moved to next meeting

Board Requests: none

Audience Comments: none

I. Routine Items: none

MOTION PASSED

II. Discussion Items

2.1 S & P rating update: Administration and the CFO updated the Board on the presentation and meeting with S & P for the FY 2025 rating.

2.2 2025-2026 Calendars: Administration presented the draft calendars and positive feedback from families and staff.

2.3 Enrollment and Staffing update: Administration updated the Board on the enrollment waitlists, registration events, and staff intents to return and vacancies.

2.4 Compensation Schedules: Administration presented compensation plans to help support retention and recruitment focusing on being competitive with surrounding schools and districts.

III. Business Items

3.1 A motion was made to approve Recommendation: Approve 2025-26 School Calendars for CLA & VPA by Nancy Slowik and seconded by Rosalie Montano. Discussion: none. Roll call: Jeff Reed – YES, Rosalie Montano – YES, Nancy Slowik - YES.

MOTION PASSED

3.2 A motion was made to approve Recommendation: Approve 2025-26 Compensation Schedule plan by Nancy Slowik and seconded by Rosalie Montano. Discussion: none. Roll call: Jeff Reed – YES, Rosalie Montano – YES, Nancy Slowik - YES.

MOTION PASSED

V. Communications

The Board reviewed the list of upcoming Important Dates.

VI. Adjourn

A motion to adjourn was made by Nancy Slowik at 2:50 PM seconded by Jeff Reed. AYE=3; NAY=0

MEETING ADJOURNED

Secretary

President