

**Community Leadership Academy
Governing Board
6880 Holly Street
Commerce City, CO 80022**

October 21, 2025

Meeting ID: 214 867 038 961 4 Passcode: xN74h4RA dial in by phone +1 469-208-1536,,992831407# Phone conference ID: 992 831 407#The meeting was publicly posted a minimum of 24 hours prior to the meeting at 6880 Holly, 5701 Quebec and <http://www.communityleadershipacademy.org/board-of-directors/>

Preliminary

Call to Order: The regular board meeting of the Community Leadership Academy, Inc. was called to order on October 21, 2025, by Rosalie Montano, Interim President at 11:05 a.m.

Roll Call: Present: Rosalie Montano, Nancy Slowik, Juan Macias, Jeff Reed - excused

Approval of Agenda: A motion to approve the agenda was made by Nancy Slowik and seconded by Juan Macias
AYE=3; NAY=0 **MOTION PASSED**

Approval of Minutes: moved to next meeting

Board Requests: none

Audience Comments: none

I. Routine Items: Attachment of Record – A motion was made to approve the Attachment of Record by Nancy Slowik and seconded by Juan Macias. Discussion: none. AYE = 3; NAY = 0 **MOTION PASSED**

II. Discussion Items

2.1 The Quarterly Report was provided to the Board in their packet for review.

2.2 The Oath of Office for New Board Member: per §22-30.5-104.9, C.R.S., was provided to the new Board member.

2.3 The Board solidified the items from Study Session discussion as: Study session held on October 4 (discussion only): SPF presentations, UIP, 5-year Strategic and Succession planning review, 2024-25 BOD highlights and accomplishments, 20th Year, CEO/Co-CEO reviews and evaluations, 2025-26 Board calendar

III. Business Items

3.1 A motion was made to approve the recommendation to set new Board of Directors Meeting Times by Nancy Slowik and seconded by Juan Macias. Discussion: the most convenient time for board members and any guest, parent, or community member was deemed to be over the early lunch hour. 11:00 a.m. was selected by consensus of the board for the 2025-2026 year. Roll Call: Juan Macias – Yes, Nancy Slowik – Yes, and Rosalie Montano – Yes.

MOTION PASSED

3.2 A motion was made to approve the recommendation to approve CEO/Co-CEO 2024-2025 Mid-Year Review, End-year Evaluations, and Merit/Performance Review by Nancy Slowik and seconded by Juan Macias. Discussion – none. Roll Call: Juan Macias – Yes, Nancy Slowik – Yes, and Rosalie Montano – Yes

MOTION PASSED

V. Communications

The Board reviewed the list of upcoming Important Dates

VI. Adjourn

A motion to adjourn was made by Nancy Slowik and seconded by Juan Macias at 11:30 a.m.

MEETING

ADJOURNED

Secretary

President