

**Community Leadership Academy
Governing Board
6880 Holly Street
Commerce City, CO 80022**

April 21, 2026

<https://teams.microsoft.com/meet/274371861818033?p=pSvdUbm74x7XArygR> Meeting ID: 274 371 861 818 033
Passcode: KW9mD2zp +1 469-208-1536,,272004816# ID: 272 004 816#

Preliminary

Call to Order: The regular board meeting of the Community Leadership Academy, Inc. was called to order on April 21, 2026, by Rosalie Montano, Interim President at 11:35 a.m.

Roll Call: Present: Rosalie Montano, Jeff Reed

Approval of Agenda: A motion to approve the agenda was made by Jeff Reed and seconded by Rosalie Montano
AYE=2; NAY=0

MOTION PASSED

Approval of Minutes: A motion to approve the minutes of November 18, 2026, January 20, 2026, and March 17, 2026 was made by Jeff Reed and seconded by Rosalie Montano. Discussion – none. AYE=2; NAY=0

MOTION PASSED

Board Requests: none

Audience Comments: none

I. Routine Items: Attachment of Record – A motion was made to approve the Attachment of Record by Jeff Reed and seconded by Rosalie Montano. Discussion: none. AYE = 2; NAY = 0

MOTION PASSED

II. Discussion Items

Administration, the Chief Financial Officer, and the board discussed the 2026-2027 Proposed Budget specifically PPR increase, enrollment increase, salary increases at an estimated 650K impact, contingency amounts, protentional use of reserves, etc. In addition, the board asked the CFO to revise the budget to include the school's application for the BEST grant application for HVAC in the event the school is awarded the funding. It was confirmed the proposed budget and Notice would be posted online and available in the school office. The 3rd quarter report was provided to the Board (no discussion). Administration and the BOD discussed the testing season including logistics, new paper-only testing for CLA, incentives, schedules, computer infrastructure, etc.

III. Business Items

3.1 A motion was made to approve the 2026-2027 Calendars for CLA and VPA by Jeff Reed and seconded by Rosalie Montano. Discussion – none. Roll Call: Jeff Reed – yes; Rosalie Montano – Yes.

MOTION PASSED

3.2 A motion was made to approve Employee Compensation schedules by Jeff Reed and seconded by Rosalie Montano. Discussion – the Board confirmed the increases averaged 4.75% across all positions. Roll Call: Jeff Reed – yes; Rosalie Montano – Yes.

MOTION PASSED

V. Communications: The Board reviewed the list of upcoming Important Dates and Agenda Items

VI. Adjourn

A motion to adjourn was made by Jeff Reed and seconded by Rosalie Montano at 12:05 p.m.

MEETING ADJOURNED

Secretary

President